



CURRICULUM VITAE

Name | **María del Carmen Gil Marín**

Date of Birth | **11 february 1973**

CURRENT POSITIONS

- Non-executive Member of the Board of Directors of Caixa Geral de Depósitos, S.A.; Member of the Audit Committee (CAUD); Member of the Appointment, Assessment and Remuneration Committee (CNAR)
- Member of the Board of Directors Novabase S.G.P.S.
 - Specific mandate on IT & Cybersecurity, Capital Markets, Venture Capital and Marketing
 - Board Member in Group Subsidiaries
- Independent Non-Executive Director and Member of the Audit Board Correios de Portugal S.A.
- Member of the General Board of the Portuguese Market Issuers Association (A.E.M.)
- Member of the Strategic Board for Innovation of the Law Firm Vieira de Almeida

FORMER POSITIONS

- Novabase S.G.P.S. Member of the Executive Board of Directors
 - COO Value portfolio business, Chief Investors Officer & Chief Cybersecurity Officer
 - Board member in Group Subsidiaries
- Novabase S.G.P.S. Head of Investor Relations
 - Responsible for the relationship management with Capital Markets and Investors
 - Leader of Corporate Governance analysis
- Managing Director of the Board of Directors of Novabase Capital S.C.R.
- Consultant at The Boston Consulting Group in Spain and Portugal
 - Involvement in several strategic projects for companies within the banking, energy, oil/gas, aviation and retail sectors, as well as for financial conglomerates
- University Professor at the Engineering School of Universidade Pontifícia de Comillas (I.C.A.I.), Madrid
 - Industrial Marketing Degree – 5th year of the Bachelor's Degree in Engineering and Industrial Management
- Associate at the Investment Banking of Lehman Brothers, London and New York
 - Responsible for several assessment models and due diligence processes within the scope of acquisitions and IPOs

ACADEMIC QUALIFICATIONS

- INSEAD
 - Enrolled in the International Directors Programme (COVID-19 standby) (2021-2022)
- Stanford University
 - Cyber Security and Executive Strategy Program (2019-2020)



- UCLA Anderson School of Management
Santander-UCLA W50: Preparing Our Women Board Members of Tomorrow (2019)
- Nova School of Business & Economics Executive Education
Corporate Governance: A liderança de Boards (2019)
- Harvard Business School
The Women's Leadership Forum (2019)
- INSEAD
MBA Programme (Dean's List recognition) (1998-1999)
- UNED
PhD program in Environment and Alternative Energies (ranked top 1%) (1997-1999)
- Universidade Pontifícia de Comillas (I.C.A.I.)
Higher Degree in Electronic Engineering (Extraordinary Prize: classified top 1% at national level) (1990-1996)

AWARDS AND HONORS

- *Premio Extraordinario* for Engineering (top 1% on a national level)
- Dean's List at MBA INSEAD
- Merit-based Scholarship W50

January 2022