



CURRICULUM VITAE

Name | **Francisco Ravara Cary**

Date of Birth | **29 August 1965**

CURRENT POSITIONS

- Executive Member of the Board of Directors (since February 2017) and Deputy Chief Executive Officer (since July 2025) of Caixa Geral de Depósitos, S.A.
- Chair of the Board of Directors (Non-Executive) of Caixa - Banco de Investimento, S.A.
- Chair of the Board of Directors (Non-Executive) of Banco Caixa Geral Brasil, S.A. (Brazil)
- 1st Vice-Chair of the Board of Directors (Non-Executive) of Banco Caixa Geral Angola, S.A. (Angola)
- Member of General Board (Non-Executive) of Confederação Empresarial de Portugal (CIP)

FORMER POSITIONS

Business Positions:

- In the context of the functions at CGD, accumulation of non-executive roles as:
 - Non-Executive Member of the Board of Directors of Banco Comercial e de Investimentos, S.A. (Mozambique) (2017 – 2020)
 - Chair of the Board of Directors of Banco Comercial do Atlântico, S.A. (Cape Verde) (2020 – 2022)
 - Chair of the Board of Directors of Caixa Leasing and Factoring SFC, S.A. (Portugal) (2018 – 2020)
 - Chair of the Board of Directors of Banco Caixa Geral (Spain) (2017 – 2019)
 - Non-Executive Member of the Board of Directors of Banco Nacional Ultramarino, S.A. (Macao) (2018 – 2020)
 - Non-Executive Member of the Board of Directors of Fidelidade – Companhia de Seguros, S.A. (Portugal) (2020 – 2022)
 - Chair (2019-2021) and Member (Non-Executive) (2022-2025) of the Board of Directors of Locarent, Companhia Portuguesa de Aluguer de Viaturas, S.A. (Portugal)
- Executive Board Member of Novo Banco, SA (2015-2017)
 - In the context of the functions at Novo Banco, accumulation of non-executive roles as Chair of the Board of Espírito Santo Ventures, SCR, S.A., Board Member of ES TECH VENTURES, SGPS, S.A., Chair of the Board of Directors of GNB Gestão de Activos, SGPS, S.A., GNB Vida, S.A. and Banco BEST, S.A. (Portugal), Board Member of Banque Espírito Santo et de la Vénétie (France), Pharol SGPS, S.A. (Portugal) and of Oi, S.A. (Brazil)
- Executive Board Member and Vice-Chair of Banco Espírito Santo de Investimento, S.A. (BESI) (1998-2015)
 - In the context of the functions at BESI, accumulation of non-executive roles as Board Member of BESI Brasil, S.A., (Brazil), BESI Holdings Limited (United Kingdom), Swan Street (United Kingdom) and Espírito Santo Investimentos, S.A. (Brazil); as Chair of the Board of Directors of Espírito Santo Capital, S.A. (Portugal) and SES Iberia Private Equity, S.A. (Spain); Board Member of 2bCapital, S.A. (Brazil), Emparque Portugal, S.A. (Portugal), EMPARK Aparcamientos Y Servicios, S.A. (Spain), COPORGESTE – Companhia Portuguesa de Gestão e Desenvolvimento Imobiliário, S.A. (Portugal), Dornier, S.A. (Spain), Fomentinveste, SGPS, S.A. (Portugal), BRB Internacional, S.A. (Spain), Apolo Films, SL (Spain) and Pro



Sport Comercializaciones Deportivas, S.A. (Spain), Member of the Supervisory Board of Casa da América Latina (Portugal), Member of Conseil de Surveillance da Siparex Développement (France), Member of Conseil de Surveillance da Financière Mandel (France), Member of the Supervisory Board of Telesp Celular, S.A. (Brazil) and Member of the Supervisory Board of Bradespar, S.A. (Brazil)

- Chief Executive Officer of BES Investimento do Brasil, S.A. (Brazil) (2000-2002)
- Executive Board Member of Banco Boavista Interatlântico, SA (Brazil) (1998-2000)

Academic Positions

- Assistant lecturer at Universidade Católica Portuguesa (1988-1992)

ACADEMIC QUALIFICATIONS AND RELEVANT TRAINING

- Degree in Business Management (Licenciatura em Administração e Gestão de Empresas) from Universidade Católica Portuguesa (Lisbon, Portugal) (1982-1988)
- MBA with distinction from INSEAD (Fontainebleau, France) (1993)
- CEO Academy, Wharton Program, Wharton University of Pennsylvania (2022)
- Strategic Leadership Program, Columbia Business School e ISEG (2024)
- The Governance of Mistakes: an Essential Board Competence in a Turbulent World, IFB/IMD (January 2025)