



CURRICULUM VITAE

Name | **María del Carmen Gil Marín**

Date of Birth | **11 February 1973**

CURRENT POSITIONS

- Non-Executive Member of the Board of Directors, Member of the Audit Committee and of the Appointment, Assessment and Remuneration Committee of Caixa Geral de Depósitos, S.A.
- Member of the Board of Directors Novabase S.G.P.S., S.A. with special responsibilities in the areas of Technology, Cybersecurity ESG, Capital Markets and Venture Capital
- Member of the Board of Directors of Celfocus, S.A.
- Independent Non-Executive Director and Member of the Audit Committee of CTT - Correios de Portugal S.A.
- Chair of the General Meeting of Globaleda - Telecomunicações e Sistemas de Informação, S.A.
- Non-Executive Member of the Board of Directors and of the Appointment, Assessment and Remuneration Committee of Santalucía, S.A., Companhia de Seguros y Reaseguros
- Member of the Strategic Board for Innovation of the Law Firm Vieira de Almeida
- Member of the General Council of the AEM – Associação de Empresas Emitentes de Valores Cotados em Mercado
- Member of the International Advisory Board of Católica Lisbon, Business & Economics

FORMER POSITIONS

- Chair of the Board of Directors of Novabase Capital S.C.R. (2021-2024)
- Member of the General Board of the Portuguese Market Issuers Association (A.E.M.) (2020-2024)
- Novabase S.G.P.S. Member of the Executive Board of Directors (2019-2020) - COO Value portfolio business, Chief Investors Officer & Chief Cybersecurity Officer – Board member in Group Subsidiaries
- Novabase S.G.P.S. Head of Investor Relations (2009-2018) – Responsible for the relationship management with Capital Markets and Investors – Leader of Corporate Governance analysis
- Managing Director of the Board of Directors of Novabase Capital S.C.R. (2001-2018) and Board Member of several subsidiary technological companies.
- Consultant at The Boston Consulting Group in Spain and Portugal (1996-2001) - Involvement in several strategic projects for companies within the banking, energy, oil/gas, aviation and retail sectors, as well as for financial conglomerates
- University Professor at the Engineering School of Universidade Pontifícia de Comillas (I.C.A.I.), Madrid (1999-2000) - Industrial Marketing Degree – 5th year of the Bachelor's Degree in Engineering and Industrial Management
- Associate at the Investment Banking of Lehman Brothers, London and New York (1999) - Responsible for several assessment models and due diligence processes within the scope of acquisitions and IPOs



ACADEMIC QUALIFICATIONS AND RELEVANT TRAINING

- Miscellaneous Professional Programs (2019-2025):
 - INSEAD; Enrolled in the International Directors Programme
 - Stanford University; Cyber Security and Executive Strategy Program
 - UCLA Anderson School of Management; Santander-UCLA W50: Preparing Our Women Board Members of Tomorrow
 - Nova School of Business & Economics Executive Education; Corporate Governance: *A liderança de Boards*
 - Harvard Business School; The Women's Leadership Forum
- INSEAD; MBA Programme (Dean's List recognition) (1999)
- UNED; PhD program in Environment and Alternative Energies (ranked top 1%) (1999)
- Universidade Pontifícia de Comillas (I.C.A.I.); Higher Degree in Electronic Engineering (Extraordinary Prize: classified top 1% at national level) (1996)

AWARDS AND HONORS

- *Extraordinary Prize* for Engineering (top 1% on a national level)
- Dean's List at MBA INSEAD
- Merit-based Scholarship W50