



RELATÓRIO DE EXERCÍCIO DE DIREITOS DE VOTO DA CAIXA GESTÃO DE ATIVOS, SGOIC, S.A. - 2024

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A Caixa Gestão de Ativos, SGOIC, S.A., elenca, de seguida, as Assembleias Gerais de Acionistas (AGA) / Annual General Meeting (AGM), em que, de acordo com o disposto na sua Política de Exercício de Direitos de Voto, exerceu, durante o ano de 2024, direitos de voto associados às posições acionistas geridas, incluindo informação detalhada sobre os pontos de agenda e sentido de voto adotado pela Sociedade Gestora.

Nota: Os votos apresentam o seguinte significado: For - A favor; Against - Contra; Non-voting - Não requer votação; Undetermined - Sem recomendação.

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
Schneider Electric AGM: 23/05/2024	1	Approval of statutory financial statements for the 2023 fiscal year	For	For
	2	Approval of consolidated financial statements for the 2023 fiscal year	For	For
	3	Appropriation of profit for the fiscal year and setting the dividend	For	For
	4	Approval of regulated agreements governed by Article L. 225-38 et seq. of the French Commercial Code	For	For
	5	Appointment of Mazars as the statutory auditor responsible for certifying sustainability information	For	For
	6	Appointment of PricewaterhouseCoopers Audit as the statutory auditor responsible for certifying sustainability information	For	For
	7	Approval of the information on the Directors' and the Corporate Officers' compensation paid or granted for the fiscal year ending December 31, 2023 mentioned in Article L. 22-10-9 of the French Commercial Code	For	For
	8	Approval of the components of the total compensation and benefits of all types paid during the 2023 fiscal year or awarded in respect of the said fiscal year to Mr. Jean-Pascal Tricoire in his capacity as Chairman and Chief Executive Officer (from January 1, 2023 to May 3, 2023)	For	Against
	9	Approval of the components of the total compensation and benefits of all types paid during the 2023 fiscal year or awarded in respect of the said fiscal year to Mr. Peter Herweck in his capacity as Chief Executive Officer (from May 4, 2023 to December 31, 2023)	For	For
	10	Approval of the components of the total compensation and benefits of all types paid during the 2023 fiscal year or awarded in respect of the said fiscal year to Mr. Jean-Pascal Tricoire in his capacity as Chairman of the Board of Directors (from May 4, 2023 to December 31, 2023)	For	For
	11	Approval of the compensation policy for the Chief Executive Officer	For	For
	12	Approval of the compensation policy for the Chairman of the Board of Directors	For	For
	13	Approval of the Directors' compensation policy	For	For
	14	Renewal of the term of office of Mr. Fred Kindle	For	For
	15	Renewal of the term of office of Mrs. Cécile Cabanis	For	For
	16	Renewal of the term of office of Mrs. Jill Lee	For	For
	17	Appointment of Mr. Philippe Knoche as a Director	For	For
	18	Authorization granted to the Board of Directors to buy backCompany shares	For	For
	19	Delegation of authority to the Board of Directors to undertakecapital increases reserved for participants in a company savings plan without shareholders' preferential subscription right	For	For
	20	Delegation of authority to the Board of Directors to undertakecapital increases reserved for employees of certain non-French subsidiaries of the Group, directly or via entities acting to offer those employees benefits comparable to those offered to participants in a company savings plan without shareholders' preferential subscription right	For	For
	21	Powers for formalities	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
Safran SA AGM: 23/05/2024	1	Approval of the parent company financial statements for the year ended December 31, 2023	For	For
	2	Approval of the consolidated financial statements for the year ended December 31, 2023	For	For
	3	Appropriation of profit for the year and approval of the recommended dividend	For	For
	4	Approval of two new related-party agreements governed by Article L.225-38 of the French Commercial Code, and of the Statutory Auditors' special report on related-party agreements	For	For
	5	Re-appointment of Patricia Bellinger as an independent Director	For	For
	6	Appointment of Pascale Dosda as a Director representing employee shareholders	For	For
	7	Re-appointment of Anne Aubert as a Director representing employee shareholders	For	For
	8	Appointment of Mazars as Statutory Auditor in charge of certifying the Company's sustainability disclosures	For	For
	9	Appointment of Ernst & Young et Autres as Statutory Auditor in charge of certifying the Company's sustainability disclosures	For	For
	10	Approval of the fixed, variable and exceptional components of the total compensation and benefits paid during or awarded for 2023 to the Chairman of the Board of Directors	For	For
	11	Approval of the fixed, variable and exceptional components of the total compensation and benefits paid during or awarded for 2023 to the Chief Executive Officer	For	For
	12	Approval of the disclosures required under Article L.22-10-9 I of the French Commercial Code concerning the compensation of corporate officers for 2023	For	For
	13	Approval of the compensation policy applicable to the Chairman of the Board of Directors for 2024	For	For
	14	Approval of the compensation policy applicable to the Chief Executive Officer for 2024	For	For
	15	Approval of the compensation policy applicable to the Directors for 2024	For	For
	16	Authorization for the Board of Directors to carry out a share buyback program	For	For
	17	Powers to carry out formalities	For	For
ASR AGM: 29/05/2024	1	Opening	Non-Voting	Non-Votin
	2.1	Presentation of Annual Report	Non-Voting	Non-Votin
	2.2	Presentation of Supervisory Board Report	Non-Voting	Non-Votin
	2.3	Corporate Governance Report	Non-Voting	Non-Votin
	2.4	Remuneration Report	For	For
	3.1	Accounts and Reports	For	For
	3.2	Dividend Policy	Non-Voting	Non-Votin
	3.3	Allocation of Dividends	For	For
	4.1	Presentation of Auditor	Non-Voting	Non-Votin
	4.2	Appointment of Auditor	For	For
	5.1	Ratification of Management Board Acts	For	For
	5.2	Ratification of Supervisory Board Acts	For	For
	6.1	Authority to Issue Shares w/ Preemptive Rights	For	For
	6.2	Authority to Suppress Preemptive Rights	For	For
	6.3	Authority to Repurchase Shares	For	For
	7.1	Resignation of Herman Hintzen From the Supervisory Board	Non-Voting	Non-Votin

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	7.2	Opportunity to Make Recommendations on the Supervisory Board	For	For
	7.3	Announcement of the Nomination of Bob Elfring to the Supervisory Board	Non-Voting	Non-Votin
	7.4	Elect Bob Elfring to the Supervisory Board	For	For
	7.5	Elect Joop Wijn to the Supervisory Board	For	For
	8	Questions	Non-Voting	Non-Votin
	9	Closing of Meeting	Non-Voting	Non-Votin
Chevron	1	Election of Directors		
AGM: 29/05/2024				
	1.1	Elect Wanda M. Austin	For	For
	1.2	Elect John B. Frank	For	For
	1.3	Elect Alice P. Gast	For	For
	1.4	Elect Enrique Hernandez, Jr.	For	For
	1.5	Elect Marillyn A. Hewson	For	For
	1.6	Elect Jon M. Huntsman Jr.	For	For
	1.7	Elect Charles W. Moorman	For	For
	1.8	Elect Dambisa F. Moyo	For	For
	1.9	Elect Debra L. Reed-Klages	For	For
	1.10	Elect D. James Umpleby III	For	For
	1.11	Elect Cynthia J. Warner	For	For
	1.12	Elect Michael K. Wirth	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
	5	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
	6	Shareholder Proposal Regarding Report on Human Rights Risks	Against	Against
	7	Shareholder Proposal Regarding Report on Tax Transparency	Against	For
Charles Schwab	1	Election of Directors		
AGM: 23/05/2024				
	1.1	Elect	For	For
	1.2	Elect	For	For
	1.3	Elect	For	For
	1.4	Elect	For	For
	1.5	Elect	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against
	5	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
	6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
TotalEnergies	1	Accounts and Reports	For	For
AGM: 24/05/2024				
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Authority to Repurchase and Reissue Shares	For	For
	5	Special Auditors Report on Regulated Agreements	For	For
	6	Elect Patrick Pouyanné	For	Against
	7	Elect Jacques Aschenbroich	For	For
	8	Elect R. Glenn Hubbard	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	9	Elect Marie-Ange Debon	For	For
	10	2023 Remuneration Report	For	For
	11	2024 Remuneration Policy (Board of Directors)	For	For
	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For
	13	2024 Remuneration Policy (Chair and CEO)	For	For
	14	Opinion of 2024 Sustainability and Climate Progress Report	For	Against
	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For
	16	Appointment of Auditor for Sustainability Reporting (PWC)	For	For
	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For
	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
	20	Greenshoe	For	For
	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
	22	Employee Stock Purchase Plan	For	For
	23	Authority to Issue Performance Shares	For	For

Amundi AGM: 24/05/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	2023 Remuneration Report	For	For
	6	2023 Remuneration of Yves Perrier, Chair	For	For
	7	2023 Remuneration of Phillipe Brassac, Chair	For	For
	8	2023 Remuneration of Valérie Baudson, CEO	For	For
	9	2023 Remuneration of Nicolas Calcoen, Deputy CEO	For	For
	10	2024 Remuneration Policy (Board of Directors)	For	For
	11	2024 Remuneration Policy (Chair)	For	For
	12	2024 Remuneration Policy (CEO)	For	For
	13	2024 Remuneration Policy (Deputy CEO)	For	For
	14	Remuneration of Identified Staff	For	For
	15	Ratification of Co-Option of Bénédicte Chrélien	For	For
	16	Ratification of Co-Option of Christine Grillet	For	For
	17	Ratification of Co-Option of Gérald Grégoire	For	For
	18	Elect Nathalie Wright	For	For
	19	Elect Michèle Guibert	For	For
	20	Elect Patrice Gentié	For	For
	21	Elect Gérald Grégoire	For	For
	22	Appointment of Auditor for Sustainability Report (Mazars)	For	For
	23	Appointment of Auditor for Sustainability Reporting (PWC)	For	For
	24	Opinion on Climate Strategy Progress	For	For
	25	Authority to Repurchase and Reissue Shares	For	For
	26	Authorisation of Legal Formalities	For	For

Societe Generale AGM: 22/05/2024	1	Consolidated Accounts and Reports	For	For
	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	2024 Remuneration Policy (Chair)	For	For
	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For
	7	2024 Remuneration Policy (Board of Directors)	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	8	2024 Directors' Fees	For	For
	9	2023 Remuneration Report	For	For
	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For
	11	2023 Remuneration of Frédéric Oudéa, Former CEO	For	For
	12	2023 Remuneration of Slawomir Krupa, CEO	For	For
	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	For	For
	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	For	For
	15	2023 Remuneration of Diony Lebot, Former Deputy CEO	For	For
	16	Remuneration of Identified Staff	For	For
	17	Elect Annette Messemer	For	For
	18	Appointment of Auditor (KPMG)	For	For
	19	Appointment of Auditor (PWC)	For	For
	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
	21	Appointment of Auditor for Sustainability Reporting (PWC)	For	For
	22	Authority to Repurchase and Reissue Shares	For	For
	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	For
	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
	25	Authority to Increase Capital in Consideration for Contributions in Kind	For	For
	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For
	27	Employee Stock Purchase Plan	For	For
	28	Authority to Issue Performance Shares (Identified Staff)	For	For
	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For
	30	Authority to Cancel Shares and Reduce Capital	For	For
	31	Amendment Regarding the Election of Employee Representatives	For	For
	32	Amendment Regarding the Election of Employee Shareholder Representatives	For	For
	33	Authorisation of Legal Formalities	For	For
BCP AGM: 22/05/2024	1	Election of Board of the General Shareholders' Meeting	For	For
	2	Accounts and Reports; Remuneration Report	For	Against
	3	Allocation of Profits/Dividends	For	For
	4	Ratification of Management and Supervisory Board Acts	For	For
	5	Remuneration Policy	For	For
	6	Authority to Repurchase and Reissue Shares	For	For
	7	Amendments to Article 10 (Auditor's Term)	For	For
	8.1	Appointment of Auditor (KPMG)	For	For
	8.2	Appointment of Auditor (E&Y)	Undertermined	Abstain
Erste Bank AGM: 22/05/2024	1	Presentation of Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts	For	For
	4	Ratification of Supervisory Board Acts	For	For
	5	Appointment of Auditor for Sustainability Reporting	For	For
	6	Appointment of Auditor	For	For
	7	Supervisory Board Remuneration Policy	For	For
	8	Remuneration Report	For	For
	9	Election of Supervisory Board	For	For
	9.1	Supervisory Board Size	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	9.2	Elect Caroline Kuhnert	For	For
	9.3	Elect Elisabeth Krainer Senger-Weiss	For	For
	9.4	Elect Michael Schuster	For	For
	9.5	Elect Walter Schuster	For	For
	10	Amendments to Articles	For	For
	11.1	Authority to Repurchase Shares	For	For
	11.2	Authority to Reissue Shares	For	For
JPMorgan Chase AGM: 21/05/2024	1	Election of Directors		
	1.1	Elect Linda B. Bammann	For	For
	1.2	Elect Stephen B. Burke	For	For
	1.3	Elect Todd A. Combs	For	Against
	1.4	Elect Alicia Boler Davis	For	For
	1.5	Elect James Dimon	For	For
	1.6	Elect Alex Gorsky	For	For
	1.7	Elect Mellody Hobson	For	For
	1.8	Elect Phebe N. Novakovic	For	For
	1.9	Elect Virginia M. Rometty	For	For
	1.10	Elect Mark A. Weinberger	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Amendment to the Long-Term Incentive Plan	For	For
	4	Ratification of Auditor	For	For
	5	Shareholder Proposal Regarding Independent Chair	Against	Against
	6	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against
	7	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Against
	8	Shareholder Proposal Regarding Proxy Voting Review	Against	Against
	9	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against
	10	Shareholder Proposal Regarding Severance Approval Policy	Against	For
	11	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
McDonald's AGM: 22/05/2024	1	Election of 12 Directors to Serve Until our 2025 Annual Shareholders' Meeting and Until Their Successors Have Been Elected and Qualified		
	1.01	Elect Anthony G. Capuano	For	For
	1.02	Elect Kareem Daniel	For	For
	1.03	Elect Lloyd H. Dean	For	For
	1.04	Elect Catherine Engelbert	For	For
	1.05	Elect Margaret H. Georgiadis	For	For
	1.06	Elect Michael D. Hsu	For	For
	1.07	Elect Christopher Kempczinski	For	For
	1.08	Elect John Mulligan	For	For
	1.09	Elect Jennifer Taubert	For	For
	1.10	Elect Paul S. Walsh	For	For
	1.11	Elect Amy Weaver	For	For
	1.12	Elect Miles D. White	For	For
	2	Advisory Vote to Approve Executive Compensation	For	For
	3	Vote to Approve an Amendment to the Company's Restated Certificate of Incorporation to Limit Liability of Officers as Permitted by Law	For	Against
	4	Vote to Approve Amendments to the Company's Restated Certificate of Incorporation to Implement Miscellaneous Changes	For	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	5	5 Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2024	For	For
	6	Advisory Vote On Adoption Of Antibiotics Policy	Against	Against
	7	Advisory Vote On Worldwide Switch To Cage-Free Eggs	Against	Against
	8	Advisory Vote On Poultry Welfare Disclosure	Against	Against
	9	Advisory Vote On Congruency Analysis On Human Rights	Against	Against
	10	Advisory Vote On Corporate Giving Disclosure	Against	Against
	11	Advisory Vote On Annual Report On Global Political Influence	Against	Against
Amazon.com, Inc. AGM: 22/05/2024	1	Election of Directors		
	1.01	Elect Jeffrey P. Bezos	For	For
	1.02	Elect Andrew R. Jassy	For	For
	1.03	Elect Keith B. Alexander	For	For
	1.04	Elect Edith W. Cooper	For	For
	1.05	Elect Jamie S. Gorelick	For	For
	1.06	Elect Daniel P. Huttenlocher	For	For
	1.07	Elect Andrew Y. Ng	For	For
	1.08	Elect Indra K. Nooyi	For	For
	1.09	Elect Jonathan J. Rubinstein	For	Against
	1.10	Elect Brad D. Smith	For	For
	1.11	Elect Patricia Q. Stonesifer	For	For
	1.12	Elect Wendell P. Weeks	For	For
	2	Ratification of Ernst & Young as independent auditors	For	For
	3	Advisory vote to approve executive compensation	For	For
	4	Shareholder Proposal Requesting An Additional Board Committee To Oversee Public Policy	Against	Against
	5	Shareholder Proposal Requesting An Additional Board Committee To Oversee The Financial Impact Of Policy Positions	Against	Against
	6	Shareholder Proposal Requesting A Report On Customer Due Diligence	Against	For
	7	Shareholder Proposal Requesting Additional Reporting On Lobbying	Against	For
	8	Shareholder Proposal Requesting Additional Reporting On Gender/Racial Pay	Against	Against
	9	Shareholder Proposal Requesting A Report On Viewpoint Restriction	Against	Against
	10	Shareholder Proposal Requesting Additional Reporting On Stakeholder Impacts	Against	For
	11	Shareholder Proposal Requesting A Report On Packaging Materials	Against	Against
	12	Shareholder Proposal Requesting Additional Reporting On Freedom Of Association	Against	For
	13	Shareholder Proposal Requesting Alternative Emissions Reporting	Against	Against
	14	Shareholder Proposal Requesting A Report On Customer Use Of Certain Technologies	Against	For
	15	Shareholder Proposal Requesting A Policy To Disclose Directors' Political And Charitable Donations	Against	Against
	16	Shareholder Proposal Requesting An Additional Board Committee To Oversee Artificial Intelligence	Against	Against
	17	Shareholder Proposal Requesting A Report On Warehouse Working Conditions	Against	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
The Boeing Company AGM: 17/05/2024	1	Election of Directors		
	1.01	Elect Robert A. Bradway	For	For
	1.02	Elect David L. Calhoun	For	Against
	1.03	Elect Lynne M. Doughtie	For	For
	1.04	Elect David L. Gitlin	For	For
	1.05	Elect Lynn J. Good	For	For
	1.06	Elect Stayce D. Harris	For	For
	1.07	Elect Akhil Johri	For	Against
	1.08	Elect David L. Joyce	For	Against
	1.09	Elect Steven M. Mollenkopf	For	For
	1.10	Elect John M. Richardson	For	For
	1.11	Elect Sabrina Soussan	For	For
	2	Advisory vote on named executive officer compensation	For	For
	3	Ratification of the appointment of Deloitte & Touche LLP as Boeing's independent auditors for 2024	For	For
	4	Shareholder Proposal — Review of China Business and ESG Commitments	Against	Against
	5	Shareholder Proposal — Report on Climate Lobbying	Against	Against
	6	Shareholder Proposal — Racial and Gender Pay Gap Disclosure	Against	For
	7	Shareholder Proposal — Report on Risks Related to Diversity, Equity & Inclusion Efforts	Against	Against
	8	Shareholder Proposal — Adoption of Value Chain Emission Reduction Target	Against	For
BMW AG AGM: 15/05/2024	1	Presentation of the Company and Group Financial Statements, Management Report and Report of the Supervisory Board	Non-Voting	Non-Votin
	2	Utilisation of unappropriated profit	For	For
	3	Ratification of the acts of the Board of Management (collective vote)	For	For
	4	Ratification of the acts of the Supervisory Board (single vote)		
	4.01	Ratify Norbert Reithofer	For	For
	4.02	Ratify Martin Kimmich	For	For
	4.03	Ratify Stefan Quandt	For	For
	4.04	Ratify Stefan Schmid	For	For
	4.05	Ratify Kurt Bock	For	For
	4.06	Ratify Christiane Benner	For	For
	4.07	Ratify Marc Bitzer	For	For
	4.08	Ratify Bernhard Ebner	For	For
	4.09	Ratify Rachel Empey	For	For
	4.10	Ratify Heinrich Hiesinger	For	For
	4.11	Ratify Johann Horn	For	For
	4.12	Ratify Susanne Klatten	For	For
	4.13	Ratify Jens Köhler	For	For
	4.14	Ratify Gerhard Kurz	For	For
	4.15	Ratify André Mandl	For	For
	4.16	Ratify Dominique Mohabeer	For	For
	4.17	Ratify Anke Schäferkordt	For	For
	4.18	Ratify Christoph M. Schmidt	For	For
	4.19	Ratify Vishal Sikka	For	For
	4.20	Ratify Sibylle Wankel	For	For
	5	Election of the auditor	For	For
	6	Elections to the Supervisory Board		
	6.01	Elect Susanne Klatten	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	6.02	Elect Stefan Quandt	For	For
	6.03	Elect Vishal Sikka	For	For
	7	Approval of the remuneration report	For	For
The Home Depot AGM: 16/05/2024	1	To elect as directors of the Company the 11 persons named in the accompanying Proxy Statement for terms expiring at the 2025 Annual Meeting of Shareholders		
	1.01	GERARD J. ARPEY	For	For
	1.02	ARI BOUSBIB	For	For
	1.03	JEFFERY H. BOYD	For	For
	1.04	GREGORY D. BRENNEMAN	For	For
	1.05	J. FRANK BROWN	For	For
	1.06	EDWARD P. DECKER	For	For
	1.07	WAYNE M. HEWETT	For	For
	1.08	MANUEL KADRE	For	For
	1.09	STEPHANIE C. LINNARTZ	For	For
	1.10	PAULA SANTILLI	For	For
	1.11	CARYN SEIDMAN-BECKER	For	For
	2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 2, 2025	For	For
	3.	To cast an advisory vote to approve executive compensation ("Say-on-Pay")	For	For
	4.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
	5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Against	Against
	6.	Shareholder Proposal Regarding Corporate Giving Report	Against	Against
	7.	Shareholder Proposal Regarding Report on Respecting Workforce Civil Liberties	Against	Against
	8.	Shareholder Proposal Regarding Biodiversity Impact and Dependence Assessment	Against	Against
	9.	Shareholder Proposal to Improve Clawback Policy for Unearned Executive Pay	Against	Against
3M AGM: 14/05/2024	1	Elect the 12 director nominees identified in this Proxy Statement		
	1.01	Elect Thomas K. Brown	For	For
	1.02	Elect William M. Brown	For	For
	1.03	Elect Audrey Choi	For	For
	1.04	Elect Anne H. Chow	For	For
	1.05	Elect David B. Dillon	For	For
	1.06	Elect James R. Fitterling	For	For
	1.07	Elect Amy E. Hood	For	For
	1.08	Elect Suzan Kereere	For	For
	1.09	Elect Gregory R. Page	For	For
	1.10	Elect Pedro J. Pizarro	For	For
	1.11	Elect Michael F. Roman	For	For
	1.12	Elect Thomas W. Sweet	For	For
	2	Ratification of the appointment of independent registered public accounting firm for 2024	For	For
	3	Advisory approval of executive compensation	For	Against
	4	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Against	Against
Valero AGM: 15/05/2024	1	Election of Directors		

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.1	Elect Fred M. Diaz	For	For
	1.2	Elect H. Paulett Eberhart	For	For
	1.3	Elect Marie A. Ffolkes	For	For
	1.4	Elect Joseph W. Gorder	For	For
	1.5	Elect Kimberly S. Greene	For	For
	1.6	Elect Deborah P. Majoras	For	For
	1.7	Elect Eric D. Mullins	For	For
	1.8	Elect Robert A. Profusek	For	For
	1.9	Elect R. Lane Riggs	For	For
	1.10	Elect Randall J. Weisenburger	For	For
	1.11	Elect Rayford Wilkins Jr.	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditor	For	For
Adyen AGM: 16/04/2024	1	Opening	Non-Voting	Non-Votin
	2.1	Presentation of Annual Report	Non-Voting	Non-Votin
	2.2	Remuneration Report	For	For
	2.3	Accounts and Reports	For	For
	2.4	Dividend Policy	Non-Voting	Non-Votin
	3	Ratification of Management Acts	For	For
	4	Ratification of Supervisory Board Acts	For	For
	5	Elect Adine Grate to the Supervisory Board	For	For
	6	Elect Pieter Sipko Overmars to the Supervisory Board	For	For
	7	Elect Caoimhe Keogan to the Supervisory Board	For	For
	8	Authority to Issue Shares w/ Preemptive Rights	For	For
	9	Authority to Suppress Preemptive Rights	For	For
	10	Authority to Repurchase Shares	For	For
	11	Appointment of Auditor	For	For
	12	Other Business and Closing	Non-Voting	Non-Votin
ENI AGM: 15/04/2024	1	Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	2024-2026 Employee Stock Ownership Plan	For	For
	4	Remuneration Policy	For	For
	5	Remuneration Report	For	Against
	6	Authority to Repurchase and Reissue Shares	For	For
	7	Use of Reserves (FY2024 Interim Dividend)	For	For
The Travelers Companies AGM: 15/05/2024	1	Election of Directors		
	1.1	Elect Russell G. Golden	For	For
	1.2	Elect William J. Kane	For	For
	1.3	Elect Thomas B. Leonardi	For	For
	1.4	Elect Clarence Otis, Jr.	For	For
	1.5	Elect Elizabeth E. Robison	For	For
	1.6	Elect Rafael Santana	For	For
	1.7	Elect Todd C. Shermerhorn	For	For
	1.8	Elect Alan D. Schnitzer	For	For
	1.9	Elect Laurie J. Thomsen	For	For
	1.10	Elect Bridget A. Van Kralingen	For	For
	1.11	Elect David S. Williams	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	Against
	4	Shareholder Proposal Regarding Methane Report	Against	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	5	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Against
	6	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Against
	7	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against
BlackRock AGM: 15/05/2024	1	Election of Directors		
	1.1	Elect Pamela Daley	For	For
	1.2	Elect Laurence D. Fink	For	For
	1.3	Elect William E. Ford	For	For
	1.4	Elect Farbizio Freda	For	For
	1.5	Elect Murry S. Gerber	For	For
	1.6	Elect Margaret L. Johnson	For	For
	1.7	Elect Robert S. Kapito	For	For
	1.8	Elect Cheryl D. Mills	For	For
	1.9	Elect Amin H. Nasser	For	For
	1.10	Elect Gordon M. Nixon	For	For
	1.11	Elect Kristin C. Peck	For	For
	1.12	Elect Charles H. Robbins	For	For
	1.13	Elect Marco Antonio Slim Domit	For	For
	1.14	Elect Hans E. Vestberg	For	For
	1.15	Elect Susan I. Wagner	For	For
	1.16	Elect Mark Wilson	For	For
	2	Advisory Vote on Executive Compensation	For	Against
	3	Amendment to the 1999 Stock Award and Incentive Plan	For	For
	4	Ratification of Auditor	For	For
	5	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
	6	Shareholder Proposal Regarding Independent Chair	Against	Against
	7	Shareholder Proposal Regarding Proxy Voting Review	Against	Against
ConocoPhillips AGM: 14/05/2024	1	Election of Directors		
	1.1	Elect Dennis Victor Arriola	For	For
	1.2	Elect Gay Huey Evans	For	For
	1.3	Elect Jeffrey A. Joerres	For	For
	1.4	Elect Ryan M. Lance	For	For
	1.5	Elect Timothy A. Leach	For	For
	1.6	Elect William H. McRaven	For	For
	1.7	Elect Elect Sharmila Mulligan	For	For
	1.8	Elect Eric D. Mullins	For	For
	1.9	Elect Arjun N. Murti	For	For
	1.10	Elect Robert A. Niblock	For	For
	1.11	Elect David T. Seaton	For	For
	1.12	Elect R. A. Walker	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Vote Regarding Simple Majority Vote	For	For
	5	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Against	Against
Galp AGM: 10/04/2024	1	Accounts and Reports; Remuneration Report	For	For
	2	Allocation of Profits/Dividends	For	For
	3	Ratification of Corporate Bodies' Acts	For	For
	4	Authority to Repurchase and Reissue Shares and Bonds	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	5	Cancellation of Shares	For	For
	6	Amendment to the Remuneration Policy	For	For
BNP Paribas AGM: 14/05/2024	1	Accounts and Report	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	Authority to Repurchase and Reissue Shares	For	For
	6	Appointment of Statutory Auditor	For	For
	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting	For	For
	8	Elect Christian Noyer	For	For
	9	Elect Marie-Christine Lombard	For	For
	10	Elect Annemarie Straathof	For	For
	11	Elect Juliette Brisac (Employee Shareholder Representative)	For	For
	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Against	Against
	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against
	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against
	12	2024 Remuneration Policy (Board of Directors)	For	For
	13	2024 Remuneration policy (Chair)	For	For
	14	2024 Remuneration policy (CEO)	For	For
	15	2024 Remuneration policy (Deputy CEOs)	For	For
	16	2023 Remuneration Report	For	For
	17	2023 Remuneration of Jean Lemierre, Chair	For	For
	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For
	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For
	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For
	21	2024 Directors' Fees	For	For
	22	2023 Remuneration of Identified Staff	For	For
	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For
	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
	26	Authority to Increase Capital in Consideration for Contribution in kind	For	For
	27	Global Ceiling on Capital Increases	For	For
	28	Authority to Increase Capital Through Capitalisations	For	For
	29	Global Ceiling on Capital Increases	For	For
	30	Employee Stock Purchase Plan	For	For
	31	Authority to Grans Super-Subordinated Convertible Bonds	For	For
	32	Authority to Cancel Shares and Reduce Capital	For	For
	33	Authorisation of Legal Formalities	For	For
Thales S.A. AGM: 15/05/2024	1	Consolidated Accounts and Reports	For	For
	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Relocation of Corporate Headquarters	For	For
	5	Ratification of the Co-option of Loïc Rocard	For	For
	6	Elect Loïc Rocard	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
	8	2023 Remuneration of Patrice Caine, Chair and CEO	For	For
	9	2023 Remuneration Report	For	For
	10	2024 Remuneration Policy (Chair and CEO)	For	For
	11	2024 Remuneration Policy (Board of Directors)	For	For
	12	Authority to Repurchase and Reissue Shares	For	For
	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
	15	Authority to Issue Shares Through Private Placement	For	For
	16	Greenshoe	For	For
	17	Authority to Set Offering Price of Shares	For	For
	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
	19	Authority to Increase Capital Through Capitalisations	For	For
	20	Global Ceiling on Capital Increases and Debt Issuances	For	For
	21	Employee Stock Purchase Plan	For	For
	22	Authorisation of Legal Formalities	For	For
	23	Elect Ruby McGregor-Smith	For	For

Honeywell International Inc. AGM: 14/05/2024	1	Election of Directors		
	1.01	Elect Darius Adamczyk	For	For
	1.02	Elect Duncan B. Angove	For	For
	1.03	Elect William S. Ayer	For	For
	1.04	Elect Kevin Burke	For	For
	1.05	Elect D. Scott Davis	For	For
	1.06	Elect Deborah Flint	For	For
	1.07	Elect Vimal Kapur	For	For
	1.08	Elect Michael W. Lamach	For	For
	1.09	Elect Rose Lee	For	For
	1.10	Elect Grace D. Lieblein	For	For
	1.11	Elect Robin L. Washington	For	For
	1.12	Elect Robin Watson	For	For
	2.	Advisory Vote to Approve Executive Compensation	For	For
	3	Approval of Independent Accountants	For	For
	4	Shareholder Proposal - Independent Board Chairman	Against	For

ACS AGM: 09/05/2024	1	Approval of the 2023 Individual Financial Statements and Directors' Report of the Company and of the 2022 Consolidated Financial Statements and Directors' Report of the group of companies of which ACS, Actividades de Construcción y Servicios, S.A. is the parent. Allocation of profit/(loss).		
	1.1	Approval of the 2023 Annual Financial Statements and the Directors' Reports, for both the Company and the Group of which it is the parent.	For	For
	1.2	Approval the proposed allocation of profit/loss for 2023.	For	For
	2	Approval of the Consolidated Non-Financial Statement for financial year 2023.	For	For
	3	Approval of the performance of the Board of Directors during financial year 2023.	For	For
	4	Re-election and setting of the number of directors.		

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4.1	Re-appointment of Javier Echenique Landiribar to the Board, in the category of shareholder-nominated director.	For	For
	4.2	Re-appointment of Mariano Hernández Herreros to the Board, in the category of shareholder-nominated director.	For	For
	4.3	Setting of the number of Board members.	For	For
	5	Annual report on directors' remuneration corresponding to financial year 2023, to be submitted to a consultative vote.	For	Against
	6	Amendment of Article 12 of the Articles of Association.	For	For
	7	Amendment of Article 7 of the Shareholders' General Meeting By-laws.	For	For
	8	Capital increase charged fully to reserves and authorisation of a capital reduction to retire treasury shares.	For	For
	9	Authorisation to buy back treasury shares and for a capital reduction to retire treasury shares.	For	For
	10	Delegation of power to the Board to issue, on one or more occasions, within a maximum term of five years, securities that are convertible and/or exchangeable for shares of the Company, and warrants or other similar securities that may directly or indirectly provide the right to subscribe or acquire shares of the Company, for a total amount of up to three billion euros (EUR 3,000,000,000); and the power to increase the capital stock by the necessary amount, along with the power to exclude, where appropriate, the pre-emption rights up to a limit of 20% of the share capital, repealing the powers delegated by the General Meeting on 10 May 2019.	For	For
	11	Delegation of powers to execute and formalise resolutions.	For	For
Repsol AGM: 09/04/2024	1	Accounts and Reports	For	For
	2	Allocation of Profits/Dividends	For	For
	3	Report on Non-Financial Information	For	For
	4	Ratification of Board Acts	For	For
	5	Appointment of Auditor	For	For
	6	Special Dividend	For	For
	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For
	8	Second Authority to Cancel Treasury Shares and Redice Capital	For	For
	9	Remuneration Report	For	For
	10	Advisory Vote on Energy Transition Strategy	For	For
	11	Authorisation of Legal Formalities	For	For
Mercedes-Benz AGM: 08/05/2024	1	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for Mercedes-Benz Group AG and the Group and the report of the Supervisory Board for financial year 2023 – without voting	Non-Voting	Non-Votin
	2	Resolution on appropriation of distributable profit	For	For
	3	Resolution on ratification of Board of Management members' actions in financial year 2023	For	Abstain
	4	Resolution on ratification of Supervisory Board members' actions in financial year 2023	For	For
	5	Resolution on appointment of the auditor for interim financial reports	For	For
	6	Resolution on elections to the Supervisory Board		
	6.a)	Dr Doris Höpke	For	For
	6.b)	Dr Martin Brudermüller	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	7	Resolution on approval of the remuneration report for financial year 2023	For	Against
Allianz AGM: 08/05/2024	1	Presentation of Accounts and Reports	Non-Voting	Non-Votin
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts		
	3.1	Ratify Oliver Bate	For	For
	3.2	Ratify Sirma Boshnakova	For	For
	3.3	Ratify Barbara Karuth-Zelle	For	For
	3.4	Ratify Klaus-Peter Rohler	For	For
	3.5	Ratify Giulio Terzariol	For	For
	3.6	Ratify Gunther Thallinger	For	For
	3.7	Ratify Christopher Townsend	For	For
	3.8	Ratify Renate Wagner	For	For
	3.9	Ratify Andreas Wimmer	For	For
	4	Ratification of Supervisory Board Acts		
	4.1	Ratify Michael Diekmann	For	For
	4.2	Ratify Gabriele Burkhardt-Berg	For	For
	4.3	Ratify Herbert Hainer	For	For
	4.4	Ratify Sophie Boissard	For	For
	4.5	Ratify Christine Bosse	For	For
	4.6	Ratify Rashmy Chatterjee	For	For
	4.7	Ratify Friedrich Eichiner	For	For
	4.8	Ratify Jean-Claude Le Goer	For	For
	4.9	Ratify Martina Grundler	For	For
	4.10	Ratify Frank Kiersch	For	For
	4.11	Ratify Jurgen Lawrenz	For	For
	4.12	Ratify Primiano Di Paolo	For	For
	5	Appointment of Auditor	For	For
	6	Remuneration Report	For	For
	7	Election of Supervisory Board		
	7.1	Elect Stephanie Bruce	For	For
	7.2	Elect Jorg Schneider	For	For
	8	Authority to Repurchase and Reissue Shares	For	For
American Express AGM: 06/05/2024	1	Election of Directors		
	1.1	Elect Thomas J. Baltimore, Jr.	For	Against
	1.2	Elect John J. Brennan	For	For
	1.3	Elect Walter J. Clayton III	For	For
	1.4	Elect Theodore J. Leonsis	For	For
	1.5	Elect Deborah P. Majoras	For	For
	1.6	Elect Karen L. Parkhill	For	For
	1.7	Elect Charles E. Phillips, Jr.	For	For
	1.8	Elect Lynn A. Pike	For	For
	1.9	Elect Stephen J. Squeri	For	For
	1.10	Elect Daniel L. Vasella	For	For
	1.11	Elect Lisa W. Wardell	For	For
	1.12	Elect Christopher D. Young	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Amendment to the 2016 Incentive Compensation Plan	For	For
	5	Shareholder Proposal Regarding Severance Approval Policy	Against	For
	6	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	7	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against
Commerzbank AGM: 30/04/2024	1	Presentation of Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts		
	3.1	Ratify Manfred Knof	For	For
	3.2	Ratify Bettina Orloop	For	For
	3.3	Ratify Marcus Chromik	For	For
	3.4	Ratify Michael Kotzbauer	For	For
	3.5	Ratify Sabine Mlnarsky	For	For
	3.6	Ratify Jorg Oliveri del Castillo-Schulz	For	For
	3.7	Ratify Thomas Schaufler	For	For
	4	Ratification of Supervisory Board Acts		
	4.1	Ratify Jens Weidmann	For	For
	4.2	Ratify Uwe Tschage	For	For
	4.3	Ratify Heike Anscheit	For	For
	4.4	Ratify Alexander Boursanoff	For	For
	4.5	Ratify Gunnar de Buhr	For	For
	4.6	Ratify Stefan Burghardt	For	For
	4.7	Ratify Herald Chirst	For	For
	4.8	Ratify Frank Czichowski	For	For
	4.9	Ratify Sabine U. Dietrich	For	For
	4.10	Ratify Jutta A. Donges	For	For
	4.11	Ratify Monika Fink	For	For
	4.12	Ratify Helmut Gottschalk	For	For
	4.13	Ratify Stefan Jennes	For	For
	4.14	Ratify Kerstin Jerchel	For	For
	4.15	Ratify Burkhard Keese	For	For
	4.16	Ratify Alexandra Krieger	For	For
	4.17	Ratify Maxi Lauchters	For	For
	4.18	Ratify Daniela Mattheus	For	For
	4.19	Ratify Nina Olderdissen	For	For
	4.20	Ratify Sandra Persiehl	For	For
	4.21	Ratify Michael Schramm	For	For
	4.22	Ratify Caroline Seifert	For	For
	4.23	Ratify Robin John Stalker	For	For
	4.24	Ratify Gertrude Tumperl-Gugerell	For	For
	4.25	Ratify Sascha Uebel	For	For
	4.26	Ratify Frank westhoff	For	For
	4.27	Ratify Stefan Wittmann	For	For
	5	Appointment of Auditor		
	5.1	Appointment of Auditor	For	For
	5.2	Appointment of Auditor for Interim Statements	For	For
	6	Remuneration Report	For	For
	7	Authority to Repurchase and Reissue Shares	For	For
	8	Authority to Repurchase Shares Using Equity Derivatives	For	For
	9	Amendments to Articles (Electronic Shares)	For	For
Occidental Pertroleum AGM: 02/05/2024	1	Election of Directors		
	1.1	Elect Vicky A. Bailey	For	For
	1.2	Elect Andrew Gould	For	For
	1.3	Elect Carlos M. gutierrez	For	For
	1.4	Elect Vicki A. Hollub	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.5	Elect William R. Klesse	For	For
	1.6	Elect Jack B. Moore	For	For
	1.7	Elect Claire O'Neill	For	For
	1.8	Elect Avedick B. Poladian	For	For
	1.9	Elect Kenneth B. Robinson	For	For
	1.10	Elect Robert M. Shearer	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Lobbying Report	Against	For

Ferrari NV AGM: 17/04/2024	1	OPENING	Non-Voting	Non-Votin
	2	ANNUAL REPORT 2023		
	2.a	Report of the Board of Directors for the financial year 2023 (discussion)	Non-Voting	Non-Votin
	2.b	Policy on additions to reserves and on dividends (discussion)	Non-Voting	Non-Votin
	2.c	Corporate Governance chapter of the Report of the Board of Directors (discussion)	Non-Voting	Non-Votin
	2.d	Remuneration Report 2023 (discussion and advisory vote)	For	For
	2.e	Adoption of the 2023 Annual Accounts (voting)	For	For
	2.f	Determination and distribution of dividend (voting)	For	For
	2.g	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2023 (voting)	For	For
	3.	APPOINTMENT OF THE EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS		
	3.a	Re-appointment of John Elkann (executive director) (voting)	For	For
	3.b	Re-appointment of Benedetto Vigna (executive director) (voting)	For	For
	3.c	Re-appointment of Piero Ferrari (non-executive director) (voting)	For	For
	3.d	Re-appointment of Delphine Arnault (non-executive director) (voting)	For	For
	3.e	Re-appointment of Francesca Bellettini (non-executive director) (voting)	For	For
	3.f	Re-appointment of Eduardo H. Cue (non-executive director) (voting)	For	For
	3.g	Re-appointment of Sergio Duca (non-executive director) (voting)	For	For
	3.h	Re-appointment of John Galantic (non-executive director) (voting)	For	For
	3.i	Re-appointment of Maria Patrizia Grieco (non-executive director) (voting)	For	For
	3.j	Re-appointment of Adam Keswick (non-executive director) (voting)	For	For
	3.k	Re-appointment of Michelangelo Volpi (non-executive director) (voting)	For	For
	4	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ISSUE SHARES IN THE CAPITAL OF THE COMPANY AND TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS		
	4.a	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 6 of the Company's articles of association (voting)	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4.b	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 7 of the Company's articles of association (voting)	For	For
	5.	AMENDMENT OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS (voting)	For	For
	6.	DELEGATION TO THE BOARD OF DIRECTORS OF THE AUTHORITY TO ACQUIRE COMMON SHARES IN THE CAPITAL OF THE COMPANY (voting)	For	For
	7.	RE-APPOINTMENT OF INDEPENDENT AUDITOR (voting)	For	For
	8.	APPROVAL OF AWARDS TO THE EXECUTIVE DIRECTORS (voting)	For	For
	9.	CLOSE OF MEETING	Non-Voting	Non-Votin
Deutsche Post AGM: 03/05/2024	1	Presentation of the adopted annual financial statements and approved consolidated financial statements, of the combined management report for the Company and the Group with the explanatory report on information in accordance with Sections 289a and 315a of the German Commercial Code(Handelsgesetzbuch, HGB) and of the report by the Supervisory Board for fiscal year 2023	Non-Voting	Non-Votin
	2	Appropriation of available net retained profit	For	For
	3	Approval of the actions of the members of the Board of Management	For	For
	4	Approval of the actions of the members of the Supervisory Board	For	For
	5	Election of the auditor and the auditor of the sustainability report	For	For
	6	Elections to the Supervisory Board		
	6.01	Elect Ann-Kristin Achleitner	For	For
	6.02	Elect Hans-Ulrich Engel	For	For
	6.03	Elect Heinrich Hiesinger	For	For
	7	Approval of the remuneration report	For	For
Goldman Sachs AGM: 24/04/2024	1	Election of Directors		
	1.1	Elect m. Michele Burns	For	For
	1.2	Elect Mark Flaherty	For	For
	1.3	Elect Kimberley Harris	For	For
	1.4	Elect Kevin R. Johnson	For	For
	1.5	Elect Ellen J. Kullman	For	For
	1.6	Elect Lakshmi N. Mittal	For	For
	1.7	Elect Thomas K. Montag	For	For
	1.8	Elect Peter Oppenheimer	For	For
	1.9	Elect David M. Solomon	For	For
	1.10	Elect Jan E. Tighe	For	For
	1.11	Elect David A. Viniar	For	For
	2	Advisory Vote on Executive Compensation	For	Against
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Independent Chair	Against	Against
	5	Shareholder Proposal Regarding Lobbying Report	Against	For
	6	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
	7	Shareholder Proposal Regarding Environment Justice Impact Assessment	Against	Against
	8	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	9	Shareholder Proposal Regarding Proxy Voting Review	Against	Against
	10	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against
	11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
	12	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Against
Bank of America AGM: 24/04/2024	1	Election of Directors		
	1.1	Elect Sharon L. Allen	For	For
	1.2	Elect José E. Almeida	For	For
	1.3	Elect Pierre J. P. de Weck	For	For
	1.4	Elect Arnold W. Donald	For	For
	1.5	Elect Linda P. Hudson	For	For
	1.6	Elect Monica C. Lozano	For	For
	1.7	Elect Brian T. Moynihan	For	For
	1.8	Elect Lionel L. Nowell, III	For	For
	1.9	Elect Denise L. Ramos	For	For
	1.10	Elect Clayton S. Rose	For	For
	1.11	Elect Michael D. White	For	For
	1.12	Elect Thomas D. Woods	For	For
	1.13	Elect Maria T. Zuber	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Amendment to the Bank of America Corporation Equity Plan	For	For
	5	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
	6	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	Against
	7	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Against
	8	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
	9	Shareholder Proposal Regarding Independent Chair	Against	Against
	10	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against
Hermès International AGM: 30/04/2024	1	Approval of the parent company financial statements.	For	For
	2	Approval of the consolidated financial statements.	For	For
	3	Executive Management discharge.	For	For
	4	Allocation of net income – Distribution of an ordinary dividend and an exceptional dividend.	For	For
	5	Approval of related-party agreements.	For	For
	6	Authorisation granted to the Executive Management to trade in the Company's shares.	For	For
	7	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code (Code de commerce) with regard to compensation for the financial year ended 31 December 2023, for all Corporate Officers (global ex-post vote).	For	Against
	8	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2023 to Mr Axel Dumas, Executive Chairman (individual ex-post vote).	For	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	9	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2023 to the company Émile Hermès SAS, Executive Chairman (individual ex-post vote).	For	Against
	10	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2023 to Mr Éric de Seynes, Chairman of the Supervisory Board (individual ex-post vote).	For	For
	11	Approval of the compensation policy for the Executive Chairmen (ex-ante vote).	For	Against
	12	Approval of the compensation policy for the members of the Supervisory Board (ex-ante vote).	For	For
	13	Reappointment of Supervisory Board member Mr Matthieu Dumas for a term of three years	For	For
	14	Reappointment of Supervisory Board member Mr Blaise Guerrand for a term of three years.	For	For
	15	Reappointment of Supervisory Board member Ms Olympia Guerrand for a term of three years.	For	For
	16	Reappointment of Supervisory Board member Mr Alexandre Viros for a term of three years.	For	For
	17	Appointment of PricewaterhouseCoopers Audit as Statutory Auditor tasked with certifying sustainability information for a term of three financial years	For	For
	18	Authorisation to be granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 22-10-62 of the French Commercial Code (Code de commerce)) – General cancellation programme.	For	For
	19	Authorisation to be given to Executive Management to grant free existing shares of the Company.	For	Against
	20	Delegation of authority to carry out the formalities related to the General Meeting.	For	For

CTT AGM: 23/04/2024	1	Deliberar sobre os documentos de prestação de contas relativos ao exercício de 2023, incluindo o relatório de gestão, as contas individuais e consolidadas, o relatório de governo societário (que integra o relatório sobre remunerações), informação não financeira, incluindo sustentabilidade, e outros documentos de informação societária e de fiscalização e auditoria que constituem o relatório integrado.	For	For
	2	Deliberar sobre a proposta de aplicação de resultados relativos ao exercício de 2023.	For	For
	3	Proceder à apreciação geral da administração e fiscalização da Sociedade.	For	For
	4	Deliberar sobre a eleição do Revisor Oficial de Contas Efetivo e Suplente para o mandato 2024/2026.	For	For
	5	Deliberar sobre a aprovação da política de remuneração dos membros dos órgãos de administração e fiscalização da Sociedade, incluindo plano de atribuição aos Administradores Executivos de opções sobre ações dos CTT.	For	For
	6	Deliberar sobre a concessão de autorização ao Conselho de Administração para aquisição e alienação de ações próprias pela Sociedade e por sociedades dependentes.	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	7	Deliberar sobre a redução do capital social em até €3.825.000,00 com a finalidade de libertação de excesso de capital, por meio de extinção de até 7.650.000 ações representativas de até 5,3% do capital social já adquiridas ou que venham a ser adquiridas no âmbito de programa de recompra de ações próprias, bem como sobre as reservas conexas, e com a consequente alteração dos números 1 e 2 do artigo 4.º dos Estatutos.	For	For
Finecobank AGM: 24/04/2024	1	Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Remuneration Policy	For	For
	4	Remuneration Report	For	For
	5	2024 Incentive System for Identified Staff	For	For
	6	2024-2026 Long-Term Incentive Plan for Employees	For	For
	7	2024 Incentive System for Personal Financial Advisors	For	For
	8	Authority to Repurchase and Reissue Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For
	9	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	For	For
	10	Authority to Issue Shares w/o Preemptive Rights to Implement 2023 Incentive System for Identified Staff	For	For
	11	Authority to Issue Shares w/o Preemptive Rights to Implement 2024-2026 Long-Term Incentive Plan	For	For
UPS AGM: 02/05/2024	1	Director Elections		
	1.01	Elect Carol B. Tomé	For	For
	1.02	Elect Rodney C. Adkins	For	For
	1.03	Elect Eva C. Boratto	For	For
	1.04	Elect Michael J. Burns	For	For
	1.05	Elect Wayne M. Hewett	For	For
	1.06	Elect Angela Hwang	For	For
	1.07	Elect Kate E. Johnso	For	For
	1.08	Elect William R. Johnson	For	For
	1.09	Elect Franck J. Moison	For	For
	1.10	Elect Christiana Smith Shi	For	For
	1.11	Elect Russell Stokes	For	For
	1.12	Elect Kevin M. Warsh	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditors	For	For
	4	Shareowner Proposal to Reduce the Voting Power of Class A Stock from 10 Votes Per Share to One Vote Per Share	Against	For
	5	Shareowner Proposal Requesting a Report on the Risks Arising From Voluntary Carbon Reduction Commitments	Against	Against
	6	Shareowner Proposal Requesting the Board Prepare an Annual Report on Diversity, Equity and Inclusion	Against	For
EssilorLuxottica AGM: 30/04/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	2023 Remuneration Report	For	For
	6	2023 Remuneration of Francesco Milleri, Chair and CEO	For	Against
	7	2023 Remuneration of Paul du Saillant, Deputy CEO	For	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	8	2024 Remuneration Policy (Board of Directors)	For	For
	9	2024 Remuneration Policy (Chair and CEO)	For	Against
	10	2024 Remuneration Policy (Deputy CEO)	For	Against
	11	Elect Francesco Milleri	For	For
	12	Elect Paul du Saillant	For	For
	13	Elect Romolo Bardin	For	For
	14	Elect Jean-Luc Biamonti	For	Against
	15	Elect Marie-Christine Coisne-Roquette	For	For
	16	Elect José Gonzalo	For	For
	17	Elect Virginie Mercier Pitre	For	For
	18	Elect Mario Notari	For	For
	19	Elect Swati A. Piramal	For	Against
	20	Elect Cristina Scocchia	For	For
	21	Elect Nathalie von Siemens	For	For
	22	Elect Andrea Zappia	For	Against
	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
	24	Authority to Repurchase and Reissue Shares	For	For
	25	Authority to Cancel Shares and Reduce Capital	For	For
	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
	27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
	28	Greenshoe	For	For
	29	Authority to Increase Capital in Consideration for Contributions in Kind	For	For
	30	Authority to Increase Capital in Case of Exchange Offer	For	For
	31	Global Ceiling on Capital Increases and Debt Issuances	For	For
	32	Employee Stock Purchase Plan	For	For
	33	Authority to Issue Performance Shares	For	For
	34	Authorisation of Legal Formalities	For	For

AXA	1	Accounts and Report	For	For
AGM: 23/04/2024	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	2023 Remuneration Report	For	For
	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For
	6	2023 Remuneration of Thomas Buberi, CEO	For	For
	7	2024 Remuneration Policy (Chair)	For	For
	8	2024 Remuneration Policy (CEO)	For	For
	9	2024 Remuneration Policy (Board of Directors)	For	For
	10	Special Auditors Report on Regulated Agreements	For	For
	11	Elect Antoine Gosset-Grainville	For	For
	12	Elect Clotilde Delbos	For	For
	13	Elect Isabel Hudson	For	For
	14	Elect Angeline Kemna	For	For
	15	Elect Marie-France Tschudin	For	For
	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For
	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against
	B	Elect Oliver Eugène (Employee Shareholder Representatives)	Against	Against
	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against
	E	Elect Detled Thedieck (Employee Shareholder Representatives)	Against	Against
	17	Appointment of Auditor (KPMG)	For	For
	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For
	19	Appointment of Auditor for Sustainability Reporting (E&Y)	For	For
	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
	21	Authority to Repurchase and Reissue Shares	For	For
	22	Employee Stock Purchase Plan	For	For
	23	Stock Purchase Plan for Overseas Employees	For	For
	24	Authority to Cancel Shares and Reduce Capital	For	For
	25	Authorisation of Legal Formalities	For	For
ING Groep AGM: 22/04/2024	1	Opening and announcements	Non-Voting	Non-Votin
	2.1	Presentation of Management Board Report	Non-Voting	Non-Votin
	2.2	Presentation of Supervisory Board Report	Non-Voting	Non-Votin
	2.3	Discussion of the Application of the Revised Dutch Corporate Code	Non-Voting	Non-Votin
	2.4	Remuneration Report	For	For
	2.5	Accounts and Report	For	For
	3.1	Dividend Policy	Non-Voting	Non-Votin
	3.2	Allocation of Dividends	For	For
	4.1	Ratification of Management Board Acts	For	For
	4.2	Ratification of Supervisory Board Acts	For	For
	5	Appointment of Auditor	For	For
	6.1	Management Board Remuneration Policy	For	For
	6.2	Supervisory Board Remuneration Policy	For	For
	7.1	Elect Juan Colombás to the Supervisory Board	For	For
	7.2	Elect Herman Hulst to the Supervisory Board	For	For
	7.3	Elect Harold Nauss to the Supervisory Board	For	For
	8.1	Authority to Issue Shares w/ Preemptive Rights	For	For
	8.2	Auhority to Issue Shares w/ or w/o Preemptive Rights	For	For
	9	Authority to Repurchase Shares	For	For
	10	Cancellation of Shares/Authorities to Issue Shares	For	For
Unicredit AGM: 12/04/2024	1	Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Elimination of Negativa Reserves	For	For
	4	Authority to Repurchase Shares	For	For
	5	Board Size	For	For
	6	Election of Directors		
	6.1	List Presented by Board of Directors	For	For
	6.2	List Presented by Group of Institutional Investors (1.41% of share capital)	Undetermined	No Vote
	7	Directors' Fees	For	For
	8	Remuneration Policy	For	For
	9	Remuneration Report	For	For
	10	2024 Group Incentive System	For	For
	11	Approval of the Employee Share Ownership Plan	For	For
	12	Authority to Issue Shares to Implement 2022 Group Incentive Plan	For	For
	13	Authority to Issue Shares to Implement 2023 Group Incentive Plan	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	14	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For
	15	Cancellation of Shares	For	For
LVMH AGM: 18/04/2024	1	Approval of the parent company financial statements for the fiscal year ended December 31, 2023	For	For
	2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2023	For	For
	3	Allocation of net profit – determination of dividend	For	For
	4	Approval of related party agreements	For	Against
	5	Renewal of Antoine Arnault's term of office as Director	For	For
	6	Appointment of Henri de Castries as Director	For	For
	7	Appointment of Alexandre Arnault as Director	For	For
	8	Appointment of Frédéric Arnault as Director	For	For
	9	Appointment of Deloitte & Associés as the statutory auditor in charge of certifying sustainability reporting	For	For
	10	Approval of the information on the compensation of executive officers referred to in section I of Article L. 22-10-9 of the French Commercial Code	For	Against
	11	Approval of the items of compensation paid during fiscal year 2023 and awarded in respect of that year to the Chairman and Chief Executive Officer, Bernard Arnault	For	Against
	12	Approval of the items of compensation paid during fiscal year 2023 and awarded in respect of that year to the Group Managing Director, Antonio Belloni	For	Against
	13	Approval of the compensation policy applicable to Directors	For	For
	14	Approval of the compensation policy in respect of the Chairman and Chief Executive Officer	For	Against
	15	Approval of the compensation policy in respect of the Group Managing Director	For	Against
	16	Authorization and powers to be granted to the Board of Directors, for a period of 18 months, to purchase the Company's shares	For	For
	17	Authorization to be granted to the Board of Directors, for a period of 18 months, to reduce the share capital by canceling Company shares acquired in accordance with Article L. 22-10-62 of the French Commercial Code	For	For
	18	Authorization to be granted to the Board of Directors, for a period of 26 months, to award bonus shares to be issued without preferential subscription rights, or shares in issue for the benefit of employees and/or senior executive officers of the Company and related entities up to a limit of 1% of the share capital	For	Against
	19	Delegation of authority to be granted to the Board of Directors, for a period of 26 months, to issue shares and/or securities giving access to the Company's share capital without preferential subscription rights for shareholders, reserved for members of company or group savings plans, up to a maximum of 1% of the share capital	For	For
	20	Delegation of authority to be granted to the Board of Directors, for a period of 18 months, to carry out capital increases without preferential subscription rights for shareholders, reserved for categories of beneficiaries comprising eligible employees and executive officers of foreign subsidiaries, up to a maximum of 1% of the share capital	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
RELX Plc AGM: 25/04/2024	1	To receive the Company's financial statements for the yearended 31 December 2023, together with the reports of the Directors and the auditor thereon (together the Annual Report 2023).	For	For
	2	To approve the Directors' Remuneration Report as set out on pages 128 to 148 (inclusive) of the Annual Report 2023(excluding the Remuneration Policy Report on pages 142to 148 (inclusive)) (the Remuneration Report).	For	For
	3	To declare a final dividend for the year ended 31 December2023 of 41.8p per share on the Company's ordinary shares	For	For
	4	To re-appoint Ernst & Young LLP as auditor of the Companyuntil the next general meeting of the Company at whichaccounts are laid.	For	For
	5	To authorise the Audit Committee of the Board to determinethe remuneration of the Company's auditor.	For	For
	6	To elect Bianca Tetteroo as a director of the Company	For	For
	7	To re-elect Paul Walker as a director of the Company	For	For
	8	To re-elect Erik Engstrom as a director of the Company.	For	For
	9	To re-elect Nick Luff as a director of the Company	For	For
	10	To re-elect Alistair Cox as a director of the Company	For	For
	11	To re-elect June Felix as a director of the Company.	For	For
	12	To re-elect Charlotte Hogg as a director of the Company	For	For
	13	To re-elect Robert MacLeod as a director of the Company	For	For
	14	To re-elect Andrew Sukawaty as a director of the Company	For	For
	15	To re-elect Suzanne Wood as a director of the Company	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	16	That:(a) the directors are generally and unconditionally authorised pursuant to Section 551 of the Companies Act 2006 (the Act) to:(i) allot shares in the Company, and to grant rights to subscribe for or to convert any security into shares in the Company:(A) up to an aggregate nominal amount of £90.6 million;and(B) comprising equity securities (as defined in the Act) up to an aggregate nominal amount of £181.2million; (including within such limit the nominal value of any shares allotted or in respect of which rights are granted under paragraph (A) above) in connection with an offer:(i) to holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings; and(ii) to people who are holders of other equity securities if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities, and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; for a period expiring (unless previously renewed, varied or revoked by the Company in general meeting) at the end of the next annual general meeting of the Company after the date on which this resolution is passed (or, if earlier, at the close of business on 25 July 2025); and(ii) make an offer or agreement, before this authority expires, which would or might require shares to be allotted, or rights to subscribe for or convert any security into shares to be granted, after expiry of this authority and the directors may allot shares and grant rights in pursuance of that offer or agreement as if this authority had not expired;(b) subject to paragraph (c) below all existing authorities given to the directors pursuant to Section 551 of the Act to allot shares and to grant rights to subscribe for or to convert any security into shares by way of the ordinary resolution of the Company passed on 20 April 2023 are revoked by this resolution; and(c) paragraph (h) above shall be	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	17	<p>That, subject to the passing of resolution 16 in the Notice of AGM and in place of all existing powers, the Directors are empowered pursuant to Section 570 and Section 573 of the Act to allot equity securities (as defined in the Act) for cash pursuant to the authority conferred by resolution 16 in this Notice, as if Section 561(1) of the Act did not apply to the allotment. This power: (a) expires (unless previously renewed, varied or revoked by the Company in general meeting) at the end of the next annual general meeting of the Company after the date on which this resolution is passed, (or, if earlier, at the close of business on 25 July 2025), but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the Directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired; and (b) shall be limited to the allotment of equity securities in connection with an offer of equity securities to: (i) the ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and (ii) people who hold other equity securities, if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities, and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the law of, any territory or any other matter; and (c) in the case of the authority granted under resolution 16(a)(i)(A), shall be limited to the allotment (otherwise than pursuant to paragraph (b)) of equity securities for cash up to an aggregate nominal amount of £13.5 million. This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of Section 560(3) of the Act as if in the first paragraph of this resolution the words 'pursuant to the authority conferred by resolution 16 in this Notice' were omitted</p>	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	18	<p>. That, subject to the passing of resolution 16 in the Notice of AGM, and in addition to any power given to them pursuant to resolution 17 in the Notice, the directors are empowered pursuant to Section 570 and Section 573 of the Act to allot equity securities (as defined in the Act) for cash, pursuant to the authority conferred by resolution 16 in this Notice, as if Section 561(1) of the Act did not apply to the allotment. This power: (a) expires (unless previously renewed, varied or revoked by the Company in general meeting) at the end of the next annual general meeting of the Company after the date on which this resolution is passed (or, if earlier, at the close of business on 25 July 2025), but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the Directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired; and (b) in the case of the authority granted under resolution 16(a)(i)(A) shall be limited to the allotment of equity securities for cash up to an aggregate nominal amount of £13.5 million, provided that the allotment is for the purposes of financing (or refinancing, if the power is used within six months of the original transaction) a transaction which the Directors determine to be an acquisition or specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-emption Rights most recently published by the Pre-emption Group prior to the date of the Notice. This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of Section 560(3) of the Act as if in the first paragraph of this resolution the words 'pursuant to the authority conferred by resolution 16 in this Notice' were omitted.</p>	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	19	. That the Company is generally and unconditionally authorised to make market purchases (within the meaning of Section 693(4) of the Act) of its ordinary shares of 1451/116p nominal value each in the capital of the Company, such authority to apply until the conclusion of the next annual general meeting of the Company (or, if earlier, until the close of business on 25 July 2025) except in relation to the purchase of ordinary shares the contract for which was concluded before such date and which is executed wholly or partly after such date, unless such authority is renewed prior to such time provided that this authority shall be limited so that: (a) the maximum aggregate number of ordinary shares hereby authorised to be purchased is 190.7 million; (b) the minimum price (exclusive of expenses) which may be paid for each ordinary share is its nominal value; and (c) the maximum price (exclusive of expenses) which may be paid for each ordinary share is the higher of: (i) an amount equal to 105% of the average of the middle market quotations for an ordinary share of the Company, as derived from the London Stock Exchange Daily Official List, for the five business days immediately preceding the day on which the ordinary share is contracted to be purchased; and (ii) an amount equal to the higher of the price of the last independent trade of an ordinary share and the current highest independent bid for an ordinary share on the trading venue where the purchase is carried out.	For	For
	20	That a general meeting of the Company, other than an annual general meeting, may be called on not less than 14 clear days' notice.	For	For

Stellantis N.V. AGM: 16/04/2024	1	Opening	Non-Voting	Non-Voting
	2	Annual Report 2023		
	2a.	Report of the Board of Directors for the financial year 2023 (discussion)	Non-Voting	Non-Voting
	2b.	Policy on additions to reserves and on dividends (discussion)	Non-Voting	Non-Voting
	2c.	Corporate Governance Chapter of the Annual Report 2023 (discussion)	Non-Voting	Non-Voting
	2d.	Remuneration Report 2023 (advisory voting)	For	Against
	2e.	Adoption of the Annual Accounts 2023 (voting)	For	For
	2f.	Approval of 2023 dividend (voting)	For	For
	2g.	Granting of discharge to the directors in respect of the performance of their duties during the financial year 2023 (voting)	For	For
	3	Appointment of Non-Executive Director - Proposal to appoint Ms. Claudia Parzani as Non-Executive Director (voting)	For	For
	4	Delegation to the Board of Directors of the authority to issue shares in the capital of the Company and to limit or to exclude pre-emptive rights		
	4a.	Proposal to designate the Board of Directors as the corporate body authorized to issue common shares and to grant rights to subscribe for common shares as provided for in article 7 of the Company's articles of association (voting)	For	For
	4b.	Proposal to designate the Board of Directors as the corporate body authorized to limit or to exclude pre-emption rights for common shares as provided for in article 8 of the Company's articles of association (voting)	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	5	Delegation to the Board of Directors of the authority to acquire common shares in the Company's capital - Proposal to authorize the Board of Directors to acquire fully paid-up common shares in the Company's own share capital in accordance with article 9 of the Company's articles of association (voting)	For	For
	6	Cancellation of shares in the capital of the Company		
	6a.	Proposal to cancel common shares held by the Company in its own share capital as specified in article 10 of the Company's articles of association (voting)	For	For
	6b.	Proposal to cancel all class B special voting shares held by the Company in its own share capital as specified in article 10 of the Company's articles of association (voting)	For	For
	7	Closing	Non-Voting	Non-Votin
Aena SNE SA AGM: 18/04/2024	1	Examination and approval, if applicable, of the Individual Annual Accounts (balance sheet, profit and loss account, statement of changes in equity, cash flow statement and notes) and the Individual Management Report of the Company for the fiscal year ended 31 December 2023.	For	For
	2	Examination and approval, if applicable, of the Consolidated Annual Accounts (balance sheet, profit and loss account, statement of changes in equity, cash flow statement and notes) and the Consolidated Management Report of the Company and its subsidiaries for the fiscal year ended 31 December 2023.	For	For
	3	Examination and approval, if applicable, of the proposed appropriation of earnings of the Company for the fiscal year ended 31 December 2023.	For	For
	4	Reclassification of capitalisation reserves to voluntary reserves.	For	For
	5	Examination and approval, if applicable, of the Sustainability Report - Non-Financial Information Statement (NFIS) for the fiscal year ended 31 December 2023.	For	For
	6	Examination and approval, if applicable, of the corporate management for the fiscal year ended 31 December 2023.	For	For
	7	Composition of the Board of Directors: ratification of appointment by co-option and re-election of Directors:		
	7.1	Ratification of the appointment by co-option and re-election of Ms Beatriz Alcocer Pinilla as Proprietary Director.	For	For
	7.2	Ratification of the appointment by co-option and re-election of Mr Ángel Faus Alcaraz as Proprietary Director.	For	For
	7.3	Ratification of the appointment by co-option and re-election of Ms Ainhoa Morondo Quintano as Proprietary Director.	For	For
	8	Advisory vote of the Annual Report on Directors' Remuneration for the fiscal year 2023.	For	For
	9	Voting, on a consultative basis, on the Updated Report of the Climate Action Plan (2023).	For	Abstain
	10	Delegation of powers to the Board of Directors to formalise and execute all the resolutions adopted by the Ordinary General Shareholders' Meeting as well as to sub-delegate the powers conferred on it by the Meeting, and to record such resolutions in a notarial instrument and interpret, cure a defect in, complement, develop and register them.	For	For
Airbus SE AGM: 10/04/2024	1	Opening and general introductory statements	Non-Voting	Non-Votin

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	2	Presentation by the Chairman, the Chief Executive Officer and the Chief Sustainability Officer in respect of the:		
	2.01	Corporate governance statement including the Report of the Board of Directors	Non-Voting	Non-Votin
	2.02	Report on the business and financial results of 2023	Non-Voting	Non-Votin
	2.03	Report on progress made with regard to the Company's journey leading clean aerospace	Non-Voting	Non-Votin
	2.04	Policy on dividend	Non-Voting	Non-Votin
	3	Discussion of all Agenda items		
	4	Vote on the Resolutions in respect of the:		
	4.01	Adoption of the audited accounts for the financial year 2023	For	For
	4.02	Approval of the result allocation and distribution of a regular dividend for the financial year 2023	For	For
	4.03	Approval of an extraordinary dividend for the financial year 2023	For	For
	4.04	Release from liability of the Non-Executive Members of the Board of Directors	For	For
	4.05	Release from liability of the Executive Member of the Board of Directors	For	For
	4.06	Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2024	For	For
	4.07	Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2023	For	For
	4.08	Adoption of the Board of Directors' Remuneration Policy	For	For
	4.09	Reappointment of Mr René Obermann as Non-Executive Member of the Board of Directors for a term of three years	For	For
	4.10	Reappointment of Mr Victor Chu as Non-Executive Member of the Board of Directors for a term of three years	For	For
	4.11	Reappointment of Mr Jean-Pierre Clamadiou as Non-Executive Member of the Board of Directors for a term of three years	For	For
	4.12	Reappointment of Ms Amparo Moraleda as Non-Executive Member of the Board of Directors for a term of three years	For	For
	4.13	Appointment of Dr Feiyu Xu as Non-Executive Member of the Board of Directors in replacement of Mr Ralph D. Crosby, Jr. who resigned with effect of the date of the 2024 Annual General Meeting	For	For
	4.14	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans	For	For
	4.15	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies	For	For
	4.16	Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital	For	For
	4.17	Cancellation of shares repurchased by the Company	For	For
	5	Closing of the Meeting	Non-Voting	Non-Votin
Ferrovial SE AGM: 11/04/2024	1	Opening of Meeting	Non-Voting	Non-Votin
	2	Annual Report 2023		
	2a	Report of the Board for the financial year 2023 (discussion)	Non-Voting	Non-Votin
	2b	Policy on additions to reserves and on dividends (discussion)	Non-Voting	Non-Votin

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	2c	Corporate governance structure and compliance with the Dutch Corporate Governance Code (discussion)	Non-Voting	Non-Votin
	2d	Remuneration report for the financial year 2023 (advisory voting)	For	For
	2e	Adoption of the annual accounts for the financial year 2023 (voting item)	For	For
	3	Climate Strategy Report for the financial year 2023 (advisory voting)	For	Abstain
	4	Discharge of the Directors in respect of the performance of their duties during the financial year 2023 (voting item)	For	For
	5	Re-appointment of Ernst & Young Accountants LLP as the Company's external auditor for the financial year 2024 (voting item)	For	For
	6	Authorisation of the Board to issue ordinary shares	For	For
	6a	Authorisation of the Board to issue ordinary shares for general purposes (voting item)		
	6b	Authorisation of the Board to issue ordinary shares for purposes of scrip dividends (voting item)		
	7	Authorisation of the Board to limit or to exclude pre-emptive rights	For	For
	7a	Authorisation of the Board to limit or to exclude pre-emptive rights for ordinary shares for general purposes (voting item)		
	7b	Authorisation of the Board to limit or to exclude pre-emptive rights for ordinary shares for purposes of scrip dividends (voting item)		
	8	Authorisation of the Board to acquire ordinary shares (voting item)	For	For
	9	Cancellation of ordinary shares (voting item)	For	For
	10	Closing	Non-Voting	Non-Votin
Sabadell AGM: 09/04/2024	1	Accounts and Reports; Ratification of Board Acts	For	For
	2	Report on Non-Financial Information	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Authority to Cancel Treasury Shares	For	For
	5.01	Elect Mireya Giné Torrens	For	For
	5.02	Elect Ana Colonques García Planas	For	For
	6	Authority to Repurchase Shares	For	For
	7	Maximum Variable Pay Ratio	For	For
	8	Appointment of Auditor	For	For
	9	Authorisation of Legal Formalities	For	For
	10	Remuneration Report	For	For
Vinci SA AGM: 09/04/2024	1	Approval of the 2023 consolidated financial statements;	For	For
	2	Approval of the 2023 parent company financial statements;	For	For
	3	Appropriation of the parent company's net income for the 2023 financial year and payment of dividends;	For	For
	4	Renewal of the term of office of Benoit Bazin as Director for a period of four years;	For	For
	5	Appointment of PricewaterhouseCoopers Audit as statutory auditor in charge of certifying sustainability information for the remainder of its term as statutory auditor in charge of certifying the financial statements;	For	For
	6	Renewal of the delegation of powers to the Board of Directors in view of the purchase by the Company of its own shares;	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	7	Approval of the remuneration policy for members of the Board of Directors;	For	For
	8	Approval of the remuneration policy for executive company officers and particularly that applicable to Xavier Huillard, Chairman and Chief Executive Officer;	For	For
	9	Approval of the report on remuneration;	For	For
	10	Approval of the fixed, variable and exceptional elements of total remuneration and benefits of any kind paid in 2023 or granted in respect of that same year to Xavier Huillard, Chairman and Chief Executive Officer;	For	For
	11	Renewal of the authorisation granted to the Board of Directors in view of the reduction of the share capital through cancellation of VINCI shares held in treasury;	For	For
	12	Delegation of authority to the Board of Directors to carry out share capital increases reserved for employees of the Company and VINCI Group companies in the context of savings plans, with preferential subscription rights cancelled;	For	For
	13	Delegation of authority to the Board of Directors to make capital increases reserved for a category of beneficiaries in order to offer the employees of certain foreign subsidiaries benefits comparable with those offered to employees subscribing directly or indirectly via a company mutual fund in the context of a savings plan, with preferential subscription rights cancelled;	For	For
	14	Powers to carry out formalities.	For	For

ABB Ltd AGM: 21/03/2024	1	Approval of the management report, the consolidated financial statements and the annual financial statements for 2023	For	For
	2	Consultative vote on the compensation report 2023	For	For
	3	Consultative vote on the sustainability report 2023	For	For
	4	Discharge of the Board of Directors and the persons entrusted with management	For	For
	5	Appropriation of earnings	For	For
	6	Approval of the compensation of the Board of Directors and the Executive Committee		
	6.1	Approval of the maximum aggregate amount of compensation of the Board of Directors for the next term in office, i.e. from the Annual General Meeting 2024 to the Annual General Meeting 2025	For	For
	6.2	Approval of the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2025	For	For
	7	Elections to the Board of Directors and election of the Chairman of the Board of Directors		
	7.1	David Constable	For	For
	7.2	Frederico Fleury Curado	For	For
	7.3	Lars Forberg	For	For
	7.4	Johan Forssell	For	For
	7.5	Denise Johnson	For	For
	7.6	Jennifer Xin-Zhe Li	For	For
	7.7	Geraldine Matchett	For	For
	7.8	David Meline	For	For
	7.9	Mats Rahmstrom	For	For
	7.10	Peter Voser	For	For
	8	Elections to the Compensation Committee		

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	8.1	David Constable	For	For
	8.2	Frederico Fleury Curado	For	For
	8.3	Jennifer Xin-Zhe Li	For	For
	9	Election of the independent proxy	For	For
	10	Election of the auditors	For	For
Bankinter AGM: 21/03/2024	1	Review and apporval of the seperate Financial Statements	For	For
	2	Review and apporval of the Non-Financial Statement	For	For
	3	Review and approval of the Board of Directors' management and performance	For	For
	4	Review and approval of the proposed distribution of earnings	For	For
	5	Re-Election of the Auditor of the Company and the Consolidated group	For	For
	6.1	Appointment of Gloria Ortiz Portero	For	For
	6.2	The appointment of Teresa Paz-Ares Rodriguez	For	For
	6.3	Establishment of the Number of Directors	For	For
	7	Approval of a Restricted Capitalisation Reserve	For	For
	8	Delegation to the Board of Directors	For	For
	9	Delegation to the Board of Directors, including the explicit power to delegate this power to the Executive Committee	For	For
	10.1	Approval of the Remuneration policy for the Directors	For	For
	10.2	Approval of the Delivery of Shares to the Executive Directors	For	For
	10.3	Approval of the Maximum level of Variable Remuneration	For	For
	11	Delegation of Powers to the Board of Directors	For	For
	12	Annual Report on Director Remuneration	For	For
Compass Group AGM: 08/02/2024	1	To receive and adopt the Directors' Annual Report and Accounts and the Auditor's Report thereon for the financial year ended 30 September 2023.	For	For
	2	To receive and adopt the Directors' Remuneration Report contained within the Annual Report and Accounts for the financial year ended 30 September 2023.	For	For
	3	To declare a final dividend of 28.1 pence per ordinary share in respect of the financial year ended 30 September 2023.	For	For
	4	To elect Petros Parras as a director of the Company.		
	5	To elect Leanne Wood as a director of the Company.	For	For
	6	To re-elect Ian Meakins as a director of the Company.		
	7	To re-elect Dominic Blakemore as a director of the Company	For	For
	8	To re-elect Palmer Brown as a director of the Company.	For	For
	9	To re-elect Stefan Bomhard as a director of the Company.	For	For
	10	To re-elect John Bryant as a director of the Company	For	For
	11	To re-elect Arlene Isaacs-Lowe as a director of the Company.	For	For
	12	To re-elect Anne-Françoise Nesmes as a director of the Company.	For	For
	13	To re-elect Sundar Raman as a director of the Company.	For	For
	14	To re-elect Nelson Silva as a director of the Company.	For	For
	15	To re-elect Ireena Vittal as a director of the Company.	For	For
	16	To reappoint KPMG LLP as the Company's auditor until the conclusion of the next Annual General Meeting of the Company.	For	For
	17	To authorise the Audit Committee to agree the auditor's remuneration.	For	For
	18	To authorise the Company and any company which is, or becomes, a subsidiary of the Company during the period to which this Resolution relates, to:		

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	18,1	make donations to political parties or independent election candidates;	For	For
	18,2	make donations to political organisations other than political parties; and	For	For
	18,3	incur political expenditure, during the period commencing on the date of this Resolution and ending on the date of the Company's next Annual General Meeting, provided that any such donations and expenditure made by the Company, or by any such subsidiary, shall not exceed £100,000 per company and, together with those made by any such subsidiary and the Company, shall not exceed in aggregate £100,000	For	For
	19,1	To renew the power conferred on the directors by article 12 of the Company's articles of association for a period expiring at the end of the next Annual General Meeting of the Company after the date on which this Resolution is passed or, if earlier, at close of business on 7 May 2025; and for that period the section 551 amount shall be £63,035,830.	For	For
	19,2	In addition, the section 551 amount shall be increased by £63,035,830 for a period expiring at the end of the next Annual General Meeting of the Company after the date on which this Resolution is passed, provided that the directors' power in respect of such latter amount shall only be used in connection with a rights issue and other pre-emptive issues:		
	19.2.1	to holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings; and	For	For
	19.2.2	to holders of other equity securities as required by the rights of those securities or as the directors otherwise consider necessary,	For	For
	20	To authorise the directors, subject to the passing of Resolution 19, in accordance with the power conferred on the directors by article 13 of the Company's articles of association and pursuant to section 570 and section 573 of the Companies Act 2006, to allot equity securities (as defined in the Companies Act 2006) for cash under the authority given by that Resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be limited:		
	20,1	to allotments for rights issues and other pre-emptive issues as defined in the Company's articles of association; and	For	For
	20,2	to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph 20.1 above) up to a nominal amount of £9,455,485 being not more than 5% of the issued ordinary share capital (excluding treasury shares) of the Company as at 30 November 2023, being the last practicable date prior to the publication of this Notice	For	For
	21	To authorise the directors, subject to the passing of Resolution 19 and in accordance with the power conferred on the directors by article 13 of the Company's articles of association and in addition to any authority granted under Resolution 20 to allot equity securities (as defined in the Companies Act 2006) for cash under the authority given by that Resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be:		

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	21,1	limited to the allotment of equity shares or sale of treasury shares up to a nominal amount of £9,455,485 being not more than 5% of the issued ordinary share capital (excluding treasury shares) of the Company as at 30 November 2023, being the last practicable date prior to the publication of this Notice;	For	For
	21,2	used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights published in 2015 by the Pre-Emption Group,	For	For
	22	To generally and unconditionally authorise the Company, pursuant to and in accordance with section 701 of the Companies Act 2006, to make market purchases (within the meaning of section 693(4) of that Act) of ordinary shares of 11 1/20 pence each in the capital of the Company subject to the following conditions:		
	22,1	the maximum aggregate number of ordinary shares hereby authorised to be purchased is 171,140,000;	For	For
	22,2	the minimum price (excluding expenses) which may be paid for each ordinary share is 11 1/20 pence;	For	For
	22,3	the maximum price (excluding expenses) which may be paid for each ordinary share in respect of a share contracted to be purchased on any day, does not exceed the higher of (1) an amount equal to 105% of the average of the middle market quotations for an ordinary share as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the purchase is made and (2) the higher of the price of the last independent trade and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out; and	For	For
	22,4	this authority shall expire, unless previously renewed, varied or revoked by the Company, at the conclusion of the next Annual General Meeting of the Company or close of business on 7 August 2025, whichever is the earlier (except in relation to the purchase of ordinary shares, the contract for which was concluded prior to the expiry of this authority and which will or may be executed wholly or partly after the expiry of this authority).	For	For
	23	To authorise the directors to call a general meeting of the Company, other than an Annual General Meeting, on at least 14 clear days' notice, provided that this authority shall expire at the conclusion of the next Annual General Meeting of the Company after the date of the passing of this Resolution.	For	For
Siemens AG AGM: 08/02/2024	1	To receive and consider the adopted Annual Financial Statements of Siemens AG and the approved Consolidated Financial Statements of the Siemens Group, together with the Combined Management Report of Siemens AG and the Siemens Group as of September 30, 2023, as well as the Report of the Supervisory Board for fiscal year 2023	For	For
	2	To resolve on the appropriation of the net income	For	For
	3	To ratify the acts of the members of the Managing Board	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4	To ratify the acts of the members of the Supervisory Board	For	For
	5	To resolve on the appointment of independent auditors for the audit of the Annual Financial Statements and the Consolidated Financial Statements and for the review of the Half-year Financial Report	For	For
	6	To resolve on the approval of the compensation system for the members of the Managing Board	For	For
	7	To resolve on the approval of the Compensation Report	For	For
	8	To resolve on the creation of an Authorized Capital 2024 against contributions in cash and/or contributions in kind with the authorization to exclude subscription rights, and related amendments to the Articles of Association	For	For
	9	To resolve on granting a new authorization of the Managing Board to issue convertible bonds and/or warrant bonds and exclude shareholders' subscription rights, and on the creation of a Conditional Capital 2024, and related amendments to the Articles of Association	For	For

BBVA AGM: 14/03/2024	1.1	Accounts and Reports	For	For
	1.2	Report on Non-Financial Information	For	For
	1.3	Allocation of Dividends	For	For
	1.4	Ratification of Board Acts	For	For
	2.1	Elect José Miguel Andrés Torrecillas	For	For
	2.2	Elect Jaime Félix Caruana Lacorte	For	For
	2.3	Elect Belén Garijo López	For	For
	2.4	Elect Ana Cristina Peralta Moreno	For	For
	2.5	Elect Jan Verplancke	For	For
	2.6	Elect Enrique Casanueva Nárdiz	For	For
	2.7	Elect Cristina de Parias Halcón	For	For
	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For
	4	Maximum Variable Pay Rate	For	For
	5	Authorisation of Legal Formalities	For	For
	6	Remuneration Report	For	For

Visa inc. AGM: 23/01/2024	1	Election of Directors		
	1.1	Elect Lloyd A. Carney	For	For
	1.2	Elect Kermit R. Crawford	For	For
	1.3	Elect Francisco Javier Fernández Carbajal	For	For
	1.4	Elect Ramon L. Languarta	For	For
	1.5	Elect Teri L. List	For	For
	1.6	Elect John F. Lundgren	For	For
	1.7	Elect Ryan McInerney	For	For
	1.8	Elect Denise M. Morrison	For	For
	1.9	Elect Pamela Murphy	For	For
	1.10	Elect Linda J. Rendle	For	For
	1.11	Elect Maynard G. Webb, Jr.	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Exchange Offer Amendments	For	For
	5	Right to Adjourn Meeting	For	For
	6	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

Apple AGM: 28/02/2024	1	Election of Directors		
	1.1	Elect Wanda M. Austin	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.2	Elect Timothy D. Cook	For	For
	1.3	Elect Alex Gorsky	For	For
	1.4	Elect Andrea Jung	For	For
	1.5	Elect Arthur D. Levinson	For	For
	1.6	Elect Monica C. Lozano	For	For
	1.7	Elect Ronald D. Sugar	For	For
	1.8	Elect Susan L. Wagner	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding EEO Policy RiskReport	Against	Against
	5	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against
	6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
	7	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
	8	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	For

SIKA AG AGM: 26/03/2024	1	Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Ratification of Board Acts	For	For
	4.1	Election of Directors		
	4.1.1	Elect Victor Balli	For	For
	4.1.2	Elect Lucrèce J.I. Foufopoulus-De Ridder	For	For
	4.1.3	Elect Justin M. Howell	For	For
	4.1.4	Elect Gordana Landen	For	For
	4.1.5	Elect Monika Ribar	For	For
	4.1.6	Elect Paul Schuler	For	For
	4.1.7	Elect Thierry Vanlancker	For	For
	4.2	Elect Thomas Aebischer	For	For
	4.3	Appoint Thierry Vanlancker as Board Chair	For	For
	4.4	Election of Nominating and Compensation Committee Members		
	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For
	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	For	For
	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	For	For
	4.5	Appointment of Auditor	For	For
	4.6	Appointment of Independent Proxy	For	For
	5	Report on Non-Financial Matters	For	For
	6.1	Compensation Report	For	For
	6.2	Board Compensation	For	For
	6.3	Executive Compensation (Total)	For	For

Samsung Electronics AGM: 20/03/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
	2	Elect SHIN Je Yoon	For	Against
	3	Election of Independent Director to Be Appointed asAudit Committee Member: CHO Hye Kyung	For	For
	4	Election of Audit Committee Member: YOO Myung Hee	For	For
	5	Directors' Fees	For	For
	6	Amendments to Articles	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
Deutsche Telekom AGM: 10/04/2024	1	Presentation of Accounts and Reports	Non-Voting	Non-Votin
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts	For	For
	4	Ratification of Supervisory Board Acts	For	For
	5	Appointment of Auditor	For	For
	6	Election of Supervisory Board		
	6.01	Elect Lars Hinrichs	For	For
	6.02	Elect Karl-Heinz Streibich	For	For
	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
	8	Supervisory Board Remuneration Policy	For	For
	9	Remuneration Report	For	Against
The Walt Disney AGM: 03/04/2024	1	Election of Directors		
	1.01	Elect Management Nominee Mary T. Barra	For	For
	1.02	Elect Management Nominee Safra A. Catz	For	For
	1.03	Elect Management Nominee Amy L. Chang	For	For
	1.04	Elect Management Nominee D. Jeremy Darroch	For	For
	1.05	Elect Management Nominee Carolyn N. Everson	For	For
	1.06	Elect Management Nominee Michael B.G. Froman	For	For
	1.07	Elect Management Nominee James P. Gorman	For	For
	1.08	Elect Management Nominee Robert A. Iger	For	For
	1.09	Elect Management Nominee Maria Elena Lagomasino	For	For
	1.10	Elect Management Nominee Calvin R. McDonald	For	For
	1.11	Elect Management Nominee Mark G. Parker	For	For
	1.12	Elect Management Nominee Derica W. Rice	For	For
	1.13	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold
	1.14	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold
	1.15	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold
	1.16	Elect Dissident Nominee Jessica Schell	Withhold	Withhold
	1.17	Elect Dissident Nominee Leah Solivan	Withhold	Withhold
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Amendment to the 2011 Stock Incentive Plan	For	For
	5	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	6	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against
	7	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Against	Against
	8	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
	9	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against
	10	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against
Dow INC AGM: 11/04/2024	1	Election of Directors		
	1.01	Elect Samuel R. Allen	For	For
	1.02	Elect Gaurdie E. Banister Jr.	For	For
	1.03	Elect Wesley G. Bush	For	For
	1.04	Elect Richard K. Davis	For	For
	1.05	Elect Jerri L. DeVar	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.06	Elect Debra L. Dial	For	For
	1.07	Elect Jeff M. Fetting	For	For
	1.08	Elect James R. Fitterling	For	For
	1.09	Elect Jacqueline C. Hinman	For	For
	1.10	Elect Luis Alberto Moreno	For	For
	1.11	Elect Jill S. Wyant	For	For
	1.12	Elect Daniel W. Yohannes	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Right to Act by Written Consent Amendments	Against	For
	5	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For
CRH AGM: 25/04/2024	1	Election of Directors		
	1.01	Elect Richard Boucher	For	For
	1.02	Elect Caroline Dowling	For	For
	1.03	Elect Richard H. Fearon	For	For
	1.04	Elect Johan Karlström	For	For
	1.05	Elect Shaun Kelly	For	For
	1.06	Elect Badar Khan	For	For
	1.07	Elect H. Lamar McKay	For	For
	1.08	Elect Albert Manifold	For	For
	1.09	Elect Jim Minter	For	Against
	1.10	Elect Gillian L. Platt	For	For
	1.11	Elect Mary K. Rhinehart	For	For
	1.12	Elect Siobhán Talbot	For	For
	1.13	Elect Christina Verchere	For	
	2	Advisory Vote on Executive Compensation	For	For
	3.01	Appointment of Auditor	For	For
	3.02	Authority to Set Auditor's Fees	For	For
	4	Authority to Issue Shares w/ Preemptive Rights	For	For
	5	Authority to Issue Shares w/o Preemptive Rights	For	For
	6	Authority to Repurchase Shares	For	For
	7	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Acerinox AGM: 19/04/2024	1	Accounts and Reports	For	For
	2	Report on Non-Financial Information	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Ratification of Board Acts	For	For
	5	Appointment of Auditor	For	For
	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
	7	Authority to Repurchase and Reissue Shares	For	For
	8	Remuneration Report	For	For
	9.01	Amendments to Article 24 (Lead Independent Director)	For	For
	9.02	Amendments to Article 25 (Board Fees)	For	For
	10	Remuneration Policy	For	For
	11	Presentation of Report on Amendments to Board of Directors Regulations	Non-Voting	Non-Voting
	12	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2025-2027)	For	For
	13	Authorisation of Legal Formalities	For	For
	14	Presentation of Corporate Governance Report	Non-Voting	Non-Voting
	15	Presentation of Sustainability Report	Non-Voting	Non-Voting

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
Adobe AGM: 17/04/2024	1	Election of Directors		
	1.1	Elect Cristiano R. Amon	For	For
	1.2	Elect Amy L. Banse	For	For
	1.3	Elect Brett Biggs	For	For
	1.4	Elect Melanie Boulden	For	For
	1.5	Elect Frank A. Calderoni	For	For
	1.6	Elect Laura B. Desmond	For	For
	1.7	Elect Shantanu Narayen	For	For
	1.8	Elect Spencer Neumann	For	For
	1.9	Elect Kathleen Oberg		
	1.10	Elect Dheeraj Pandey		
	1.11	Elect David A. Ricks		
	1.12	Elect Daniel Rosensweig		
	2	Amendment to the 2019 Equity Incentive Plan		
	3	Ratification of Auditor	For	For
	4	Advisory Vote on Executive Compensation	For	For
	5	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
	6	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against
ASML AGM: 19/04/2024	1	Opening	Non-Voting	Non-Votin
	2	Presentation of Financial Statements	Non-Voting	Non-Votin
	3.01	Remuneration Report	For	For
	3.02	Accounts and Reports	For	For
	3.03	Corporate Governance Report	Non-Voting	Non-Votin
	3.04	Dividend Policy	Non-Voting	Non-Votin
	3.05	Allocation of Dividends	For	For
	4.01	Ratification of Management Board Acts	For	For
	4.02	Ratification of Supervisory Board Acts	For	For
	5	Long-term Incentive Plan; Authority to Issue Shares	For	For
	6.01	Announcement of Election of Christophe D. Fouquet to the Management Board	Non-Voting	Non-Votin
	6.02	Announcement of Election of Jim Koonmen to the Management Board	Non-Voting	Non-Votin
	7.01	Presentation of Supervisory Board	Non-Voting	Non-Votin
	7.02	Elect Annet P. Aris to the Supervisory Board	For	For
	7.03	Elect D. Mark Durcan to the Supervisory Board	For	For
	7.04	Elect Warren A. East to the Supervisory Board	For	For
	7.05	Composition of the Supervisory Board	Non-Voting	Non-Votin
	8.01	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
	8.02	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
	9	Authority to Repurchase Shares	For	For
Air Liquide AGM: 30/04/2024	10	Cancellation of Shares	For	For
	11	Other Business	Non-Voting	Non-Votin
	12	Closing of Meeting	Non-Voting	Non-Votin
	1	Accounts and Reports	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Authority to Repurchase and Reissue Shares	For	For
	5	Elect Kim Ann Mink	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	6	Elect Monica de Virgiliis	For	For
	7	Special Auditors Report on Regulated Agreements	For	For
	8	2023 Remuneration of François Jackow, CEO	For	For
	9	2023 Remuneration of Benoît Potier, Chair	For	For
	10	2023 Remuneration Report	For	For
	11	2024 Remuneration Policy (CEO)	For	For
	12	2024 Remuneration Policy (Chair)	For	For
	13	2024 Remuneration Policy (Board of Directors)	For	For
	14	2024 Directors' Fees	For	For
	15	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
	17	Authority to Cancel Shares and Reduce Capital	For	For
	18	Authority to Increase Capital Through Capitalisations	For	For
	19	Employee Stock Purchase Plan	For	For
	20	Stock Purchase Plan for Overseas Employees	For	For
	21	Amendments to Articles Regarding Director Age Limits	For	For
	22	Amendments to Articles Regarding Chair Age Limits	For	For
	23	Authorisation of Legal Formalities	For	For
Cellnex AGM: 25/04/2024	1	Accounts and Reports	For	For
	2	Report on Non-Financial Information	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Ratification of Board Acts	For	For
	5	Appointment of Auditor	For	For
	6	Elect Alexandra Reich	For	For
	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
	8	Authority to Issue Convertible Debt Instruments	For	For
	9	Authorisation of Legal Formalities	For	For
	10	Remuneration Report	For	Against
IBM AGM: 30/04/2024	1	Election of Directors		
	1.01	Elect Marianne C. Brown	For	For
	1.02	Elect Thomas Buberl	For	For
	1.03	Elect David N. Farr	For	For
	1.04	Elect Alex Gorsky	For	For
	1.05	Elect Michelle Howard	For	For
	1.06	Elect Arvind Krishna	For	For
	1.07	Elect Andrew N. Liveris	For	Against
	1.08	Elect F. William McNabb, III	For	For
	1.09	Elect Michael Miebach	For	For
	1.10	Elect Martha E. Pollack	For	For
	1.11	Elect Peter R. Voser	For	For
	1.12	Elect Frederick H. Waddell	For	For
	1.13	Elect Alfred W. Zollar	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding Lobbying Report	Against	For
	5	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against
	6	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
	7	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	Against
	8	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
AMD AGM: 08/05/2024	1	Election of Directors		
	1.01	Elect Nora M. Denzel	For	For
	1.02	Elect D. Mark Durcan	For	For
	1.03	Elect Michael P. Gregoire	For	For
	1.04	Elect Joseph A. Householder	For	For
	1.05	Elect John W. Marren	For	For
	1.06	Elect Jon A. Olson	For	For
	1.07	Elect Lisa T. Su	For	For
	1.08	Elect Abhijit Y. Talwalkar	For	For
	1.09	Elect Elizabeth W. Vanderslice	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	Against
	4	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Intel AGM: 07/05/2024	1	Election of Directors		
	1.01	Elect Patrick P. Gelsinger	For	For
	1.02	Elect James J. Goetz	For	For
	1.03	Elect Andrea J. Goldsmith	For	For
	1.04	Elect Alyssa H. Henry	For	For
	1.05	Elect S. Omar Ishrak	For	For
	1.06	Elect Risa Lavizzo-Mourey	For	Against
	1.07	Elect Tsu-Jae King Liu	For	For
	1.08	Elect Barbara G. Novick	For	For
	1.09	Elect Gregory D. Smith	For	For
	1.10	Elect Stacy J. Smith	For	For
	1.11	Elect Lip-Bu Tan	For	For
	1.12	Elect Dion J. Weisler	For	For
	1.13	Elect Frank D. Yeary	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
	4	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against
	5	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against
	6	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Heidelberg Materials AGM: 16/04/2024	1	Presentation of Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts		
	3.01	Ratify Dominik von Achten	For	For
	3.02	Ratify René Aldach	For	For
	3.03	Ratify Kevin Gluskie	For	For
	3.04	Ratify Hakan Gurdal	For	For
	3.05	Ratify Ernest Jelito	For	For
	3.06	Ratify Nicola Kimm	For	For
	3.07	Ratify Dennis Lentz	For	For
	3.08	Ratify Jon Morrish	For	For
	3.09	Ratify Chris Ward	For	For
	4	Ratification of Supervisory Board Acts		
	4.01	Ratify Bernd Scheifele	For	For
	4.02	Ratify Heinz Schmitt	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4.03	Ratify Barbara Breuninger	For	For
	4.04	Ratify Birgit Jochens	For	For
	4.05	Ratify Ludwig Merckle	For	For
	4.06	Ratify Luka Mucic	For	For
	4.07	Ratify Ines Ploss	For	For
	4.08	Ratify Peter Riedel	For	For
	4.09	Ratify Werner Schraeder	For	For
	4.10	Ratify Margret Suckale	For	For
	4.11	Ratify Sopna Sury	For	For
	4.12	Ratify Marion Weissenberger-Eibl	For	For
	5	Appointment of Auditor	For	For
	6	Remuneration Report	For	For
	7	Management Board Remuneration Policy	For	For
	8	Election of Supervisory Board		
	8.01	Elect Bernd Scheifele	For	For
	8.02	Elect Ludwig Merckle	For	For
	8.03	Elect Luka Mucic	For	For
	8.04	Elect Margret Suckale	For	For
	8.05	Elect Sopna Sury	For	For
	8.06	Elect Gunnar Groebler	For	For
	9	Amendments to Articles	For	For

SAP SE AGM: 15/04/2024	1	Presentation of Accounts and Reports	Non-Voting	Non-Votin
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts	For	For
	4	Ratification of Supervisory Board Acts	For	For
	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
	6	Remuneration Report	For	For
	7	Election of Supervisory Board		
	7.01	Elect Aicha Evans	For	For
	7.02	Elect Gerhard Oswald	For	For
	7.03	Elect Friederike Rotsch	For	For
	7.04	Elect Ralf Herbrich	For	For
	7.05	Elect Pekka Ala-Pietilä	For	For
	8	Supervisory Board Remuneration Policy	For	For
	9	Amendments to Articles	For	For

UMG AGM: 16/04/2024	1	Opening	Non-Voting	Non-Votin
	2	Presentation of Annual Report	Non-Voting	Non-Votin
	3	Corporate Governance Report	Non-Voting	Non-Votin
	4	Remuneration Report	For	Against
	5	Accounts and Reports	For	For
	6.01	Dividend Policy	Non-Voting	Non-Votin
	6.02	Allocation of Dividends	For	For
	7.01	Dividend Policy	For	For
	7.02	Ratification of Executives' Acts	For	For
	8	Ratification of Non-Executives' Acts	For	For
	9	Elect Vincent Vallejo to the Board of Directors	For	For
	9.01	Elect William A. Ackman to the Board of Directors	For	For
	9.02	Elect Cathia Lawson-Hall to the Board of Directors	For	For
	9.03	Elect Cyrille Bolloré to the Board of Directors	For	For
	9.04	Elect James G. Mitchell to the Board of Directors	For	For
	9.05	Elect Manning Doherty to the Board of Directors	For	For
	9.06	Elect Margaret Frerejean-Taittinger to the Board of Directors	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	9.07	Elect Nicole Avant to the Board of Directors	For	For
	9.08	Elect Eric Sprunk to the Board of Directors	For	For
	9.09	Elect Amanda Ginsberg to the Board of Directors	For	For
	10.01	Non-Executive Remuneration Policy	For	For
	10.02	Authority to Grant Shares to NEDs	For	For
	11.01	Authority to Repurchase Shares	For	For
	11.02	Cancellation of Shares	For	For
	12	Other Business	Non-Voting	Non-Votin
	13	Closing	Non-Voting	Non-Votin

Capgemini AGM: 16/04/2024	1	Accounts and Reports	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	2023 Remuneration Report	For	For
	6	2023 Remuneration of Paul Hermelin, Chair	For	For
	7	2023 Remuneration of Aiman Ezzat, CEO	For	For
	8	2024 Remuneration Policy (Chair)	For	For
	9	2024 Remuneration Policy (CEO)	For	For
	10	2024 Remuneration Policy (Board of Directors)	For	For
	11	Elect Siân Herbert-Jones	For	For
	12	Elect Belen Moscoso del Prado	For	For
	13	Elect Aiman Ezzat	For	For
	14	Elect Christophe Merveilleux du Vignaux	For	For
	A	Elect Laurence Metzke	Against	Against
	15	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
	16	Authority to Repurchase and Reissue Shares	For	For
	17	Authority to Cancel Shares and Reduce Capital	For	For
	18	Authority to Increase Capital Through Capitalisations	For	For
	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For
	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
	22	Authority to Set Offering Price of Shares	For	For
	23	Greenshoe	For	For
	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
	25	Authority to Issue Performance Shares	For	For
	26	Employee Stock Purchase Plan	For	For
	27	Stock Purchase Plan for Overseas Employees	For	For
	28	Authorisation of Legal Formalities	For	For

Martin Marietta AGM: 16/05/2024	1	Election of Directors		
	1.01	Elect Dorothy M. Ables	For	For
	1.02	Elect Sue W. Cole	For	For
	1.03	Elect Anthony R. Foxx	For	For
	1.04	Elect John J. Koraleski	For	For
	1.05	Elect Mary T. Mack	For	For
	1.06	Elect C. Howard Nye	For	For
	1.07	Elect Laree E. Perez	For	For
	1.08	Elect Thomas H. Pike	For	For
	1.09	Elect Donald W. Slager	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.10	Elect David C. Wajsglas	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
Merck & Co AGM: 28/05/2024	1	Election of Directors	For	For
	1.01	Elect Douglas Baker, Jr.	For	For
	1.02	Elect Mary Ellen Coe	For	For
	1.03	Elect Pamela Craig	For	For
	1.04	Elect Robert Davies	For	For
	1.05	Elect Thomas Glocer	For	For
	1.06	Elect Risa Lavizzo-Mourey	For	For
	1.07	Elect Stephen Mayo	For	For
	1.08	Elect Paul Rothman	For	For
	1.09	Elect Patricia Russo	For	For
	1.10	Elect Christine Seidman	For	For
	1.11	Elect Inge Thulin	For	For
	1.12	Elect Kathy Warden	For	For
	2	Advisory Vote of Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
	5	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against
	6	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Mondelez AGM: 22/05/2024	1	Election of Directors	For	For
	1.01	Elect Cees't Hart	For	For
	1.02	Elect Charles Bunch	For	For
	1.03	Elect Ertharin Cousin	For	For
	1.04	Elect Brian McNamara	For	For
	1.05	Elect Jorge Mesquita	For	For
	1.06	Elect Anindita Mukherjee	For	For
	1.07	Elect Jane Hamilton Nielsen	For	For
	1.08	Elect Paula Price	For	For
	1.09	Elect Patrick Siewert	For	For
	1.10	Elect Michael Todman	For	For
	1.11	Elect Dirk Van de Put	For	For
	2	Advisory Vote of Executive Compensation	For	For
	3	Approval of the 2024 Performance Incentive Plan	For	For
	4	Ratification of Auditor	For	For
	5	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Against	Against
	6	Shareholder Proposal Regarding Independent Chair	Against	For
	7	Shareholder Proposal Regarding Report on Child Labour in Coccoa Supply Chain	Against	Against
	8	Shareholder Proposal Regarding Third -Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	Against
KraftHeinz AGM: 02/05/2024	1	Election of Directors	For	For
	1.01	Elect Carlos Abrams-Rivera	For	For
	1.02	Elect Humberto Alfonso	For	For
	1.03	Elect John Cahill	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.04	Elect Lori Dickerson Fouché	For	For
	1.05	Elect Diane Gherson	For	For
	1.06	Elect Timothy Kenesey	For	For
	1.07	Elect Alicia Knapp	For	For
	1.08	Elect Elio Leoni Sceti	For	For
	1.09	Elect James Park	For	For
	1.10	Elect Miguel Patrício	For	For
	1.11	Elect John C. Pope	For	For
	2	Advisory Vote of Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
	5	Shareholder Proposal Regarding Gestation Crates	Against	Against
	6	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against

Coca-Cola AGM: 01/05/2024	1	Election of Directors	For	Split
	1.01	Elect Herbert Allen, III	For	For
	1.02	Elect Mark Bolland	For	For
	1.03	Elect Ana Patrícia Botín-Sanz de Sautuola y O'Shea	For	For
	1.04	Elect Christopher Davies	For	For
	1.05	Elect Barry Diller	For	For
	1.06	Elect Carolyn Everson	For	For
	1.07	Elect Helene Gayle	For	For
	1.08	Elect Thomas S. Gayner	For	Against
	1.09	Elect Alexis Herman	For	For
	1.10	Elect Maria Elena Logomasino	For	For
	1.11	Elect Amity Millhiser	For	For
	1.12	Elect James Quincey	For	For
	1.13	Elect Caroline Tsay	For	For
	1.14	Elect David Weinberg	For	For
	2	Advisory Vote of Executive Compensation	For	For
	3	Approval of the 2024 Equity Plan	For	For
	4	Approval of the Employee Stock Purchase Plan	For	For
	5	Ratification of Auditor	For	For
	6	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
	7	Shareholder Proposal Regarding Third Party Assessment on Non-Sugar Sweetener Risks	Against	Against
	8	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	Against

Johnson&Johnson AGM: 25/04/2024	1	Election of Directors	For	For
	1.01	Elect Darius Adamczyk	For	For
	1.02	Elect Mary Beckerle	For	For
	1.03	Elect Scott Davies	For	For
	1.04	Elect Jennifer Doudna	For	For
	1.05	Elect Joaquin Duato	For	For
	1.06	Elect Maryllin Hewson	For	For
	1.07	Elect Paula Johnson	For	For
	1.08	Elect Hubert Joly	For	For
	1.09	Elect Mark McClellan	For	For
	1.10	Elect Anna Mulcahy	For	For
	1.11	Elect Mark Weinberger	For	For
	1.12	Elect Nadja West	For	For
	1.13	Elect Eugene Woods	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	2	Advisory Vote of Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against
	5	Shareholder Proposal Regarding Patent Exclusivities	Against	Abstain
Pfizer AGM: 25/04/2024	1	Election of Directors	For	For
	1.01	Elect Ronald Blaylock	For	For
	1.02	Elect Albert Bourla	For	For
	1.03	Elect Susan Desmond-Hellmann	For	For
	1.04	Elect Joseph Echevarria	For	For
	1.05	Elect Scott Gottlieb	For	For
	1.06	Elect Helen Hobbs	For	For
	1.07	Elect Susan Hockfield	For	For
	1.08	Elect Dan Littman	For	For
	1.09	Elect Shantanu Narayen	For	For
	1.10	Elect Suzanne Nora Johnson	For	For
	1.11	Elect James Quincey	For	For
	1.12	Elect James Smith	For	For
	2	Ratification of Auditor	For	For
	3	Amendment to the 2019 stock plan	For	For
	4	Advisory Vote of Executive Compensation	For	For
	5	Shareholder Proposal Regarding Independent Chair	Against	For
	6	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against
	7	Shareholder Proposal Regarding Director Resignation Policy	Against	Abstain
	8	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	Against
RWE AGM: 03/05/2024	1	Presentation of Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Ratification of Management Board Acts	For	For
	3.01	Ratify Markus Krebber	For	For
	3.02	Ratify Katja van Doren	For	For
	3.03	Ratify Michael Muller	For	For
	3.04	Ratify Zvezdana Seeger	For	For
	4	Ratification of Supervisory Board Acts	For	For
	4.01	Ratify Werner Brandt	For	For
	4.02	Ratify Ralf Sikorski	For	For
	4.03	Ratify Michael Bochinsky	For	For
	4.04	Ratify Sandra Bossemeyer	For	For
	4.05	Ratify Hans Bunting	For	For
	4.06	Ratify Matthias Durbaum	For	For
	4.07	Ratify Ute Gerbault	For	For
	4.08	Ratify Hans-Peter Keitel	For	For
	4.09	Ratify Monika Kircher	For	For
	4.10	Ratify Thomas Kufen	For	For
	4.11	Ratify Reiner van Limbeck	For	For
	4.12	Ratify Harald Louis	For	For
	4.13	Ratify Dagmar Paasch	For	For
	4.14	Ratify Erhard Schipporeit	For	For
	4.15	Ratify Dirk Schumacher	For	For
	4.16	Ratify Ulrich Sierau	For	For
	4.17	Ratify Hauke Stars	For	For
	4.18	Ratify Helle Valentin	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4.19	Ratify Andreas Wagner	For	For
	4.20	Ratify Marion Weckes	For	For
	5	Appointment of Auditor	For	For
	6	Election of Supervisory Board	For	For
	6.01	Elect Frank Appel	For	For
	6.02	Elect Ute Gerbaulet	For	For
	6.03	Elect Jorg Rocholl	For	For
	6.04	Elect Thomas Westphal	For	For
	7	Remuneration Report	For	For
Merck Kga AGM: 26/04/2024	1	Presentation of Accounts and Reports	Non-Voting	Non-Votin
	2	Accounts and Reports	For	For
	3	Allocation of Dividends	For	For
	4	Ratification of Management Board Acts	For	For
	5	Ratification of Supervisory Board Acts	For	For
	6	Appointment of Auditor	For	For
	7	Remuneration Report	For	For
	8	Election of Supervisory Board	For	For
	8.01	Elect Katja Garcia Garcia Vila	For	For
	8.02	Elect Michael Kleinemeier	For	For
	8.03	Elect Carla Kriwet	For	For
	8.04	Elect Barbara Lambert	For	For
	8.05	Elect Stefan Palzer	For	For
	8.06	Elect Sussane Schaffert	For	For
	9	Supervisory Board Remuneration Policy	For	For
	10	Amendments to Articles (Technical Amendment)	For	For
BAYER AGM: 26/04/2024	1	Allocation of Dividends	For	For
	2	Ratification of Management Board Acts	For	For
	3	Ratification of Supervisory Board Acts	For	For
	4	Election of Supervisory Board	For	For
	4.01	Elect Horst Baier	For	For
	4.02	Elect Ertharin Cousin	For	For
	4.03	Elect Lori Schechter	For	For
	4.04	Elect Nancy Simonian	For	For
	4.05	Elect Jeffrey Ubben	For	For
	5	Management Board Remuneration Policy	For	For
	6	Remuneration Report	For	For
	7.01	Authority to Repurchase and Reissue Shares	For	For
	7.02	Authority to Repurchase Shares using Equity Derivatives	For	For
	8	Approval of Intra-company Control Agreement	For	For
	9	Appointment of Auditor	For	For
ENEL AGM: 23/05/2024	1	Accounts and Reports	For	For
	2	Allocation of Dividends	For	For
	3	Authority to Repurchase and Reissue Shares	For	For
	4	2024 Long-Term Incentive Plan	For	For
	5	Remuneration Policy	For	For
	6	Remuneration Report	For	For
SONAE AGM: 30/04/2024	1	Accounts and Reports; Remuneration Report	For	Against
	2	Allocation of Profits/Dividends	For	For
	3	Ratification of Board and Supervisory Council Acts	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4	Remuneration Policy	For	Against
	5	Ratify Co-Option and Elect Maria Teresa Ballester Fornes	For	For
	6	Authority to Repurchase and Reissue Shares	For	For
	7	Authority to Repurchase and Reissue Debt Instruments	For	For
	8	Authority for Subsidiaries to Repurchase Shares	For	For
Iberdrola AGM: 17/05/2024	1	Accounts	For	For
	2	Management Reports	For	For
	3	Report on Non-Financial Information	For	For
	4	Ratification of Board Acts	For	For
	5	Appointment of Auditor	For	For
	6	Amendments to Articles (company vs Group)	For	For
	7	Amendments to Articles (Shareholders)	For	For
	8	Amendments to General Shareholders' Meeting Regulations	For	For
	9	Remuneration Policy	For	For
	10	Special Dividend (Engagement Dividend)	For	For
	11	Allocation of Profits/Dividends	For	For
	12	First Scrip Dividend	For	For
	13	Second Scrip Dividend	For	For
	14	Authority to Cancel Treasury Shares and Reduce Capital	For	For
	15	Remuneration Report	For	For
	16	Elect Dame Nicola Mary Brewer	For	For
	17	Elect Regina Helena Jorge Nunes	For	For
	18	Elect Iñigo Victor de Oriol Ibarra	For	For
	19	Board Size	For	For
	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
	21	Authority to Issue Convertible Debt Instruments	For	For
	22	Authorisation of Legal Formalities	For	For
Sacyr S.A. AGM: 12/06/2024	1	Accounts and Reports	For	For
	2	Report on Non-Financial Information	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Ratification of Board Acts	For	For
	5.01	Elect Francisco Javier Adroher Biosca	For	For
	5.02	Elect Luis Javier Cortés Domínguez	For	For
	5.03	Elect Tomás Fuertes Fernández	For	For
	5.04	Elect Susana del Castillo Bello	For	For
	6	Remuneration Report	For	Against
	7.01	First Scrip Dividend	For	For
	7.02	Second Scrip Dividend	For	For
	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
	9	Authorisation of Legal Formalities	For	For
Ocado AGM: 29/04/2024	1	Accounts and Reports	For	For
	2	Remuneration Policy	For	For
	3	Remuneration Report	For	For
	4	Elect Richard Haythornthwaite	For	For
	5	Elect Tim Steiner	For	For
	6	Elect Stephen Daintith	For	For
	7	Elect Jorn Rausing	For	For
	8	Elect Anrew Harrison	For	For
	9	Elect Emma Lloyd	For	For
	10	Elect Julie Southern	For	For
	11	Elect Nadia Shouraboura	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	12	Elect Julia Brown	For	For
	13	Elect Rachel Osborne	For	For
	14	Appointment of Auditor	For	For
	15	Authority to Set Auditor's Fees	For	For
	16	Authorisation of Political Donations	For	For
	17	Performance Share Plan	For	Against
	18	Authority to Issue Shares w/ Preemptive Rights	For	For
	19	Authority to Issue Shares w/ Preemptive Rights (In connection with rights issue only)	For	For
	20	Authority to Issue Shares w/o Preemptive Rights	For	For
	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investments)	For	For
	22	Authority to Repurchase Shares	For	For
	23	Authority to Set General Meeting Notice Period at 14 days	For	For

Unilever AGM: 01/05/2024	1	Accounts and Reports	For	For
	2	Remuneration Report	For	For
	3	Remuneration Policy	For	For
	4	Advisory Vote on Climate Transition Action Plan	For	For
	5	Elect Fernando Fernandez	For	For
	6	Elect Adrian Hennah	For	For
	7	Elect Andrea Jung	For	For
	8	Elect Susan Kilsby	For	For
	9	Elect Ruby Lu	For	For
	10	Elect Ian Meakins	For	For
	11	Elect Judith McKenna	For	For
	12	Elect Nelson Peltz	For	For
	13	Elect Hein Schumacher	For	For
	14	Appointment of Auditor	For	For
	15	Authority to Set Auditor's Fees	For	For
	16	Authorisation of Political Donations	For	For
	17	Authority to Issue Shares w/ Preemptive Rights	For	For
	18	Authority to Issue Shares w/o Preemptive Rights	For	For
	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investments)	For	For
	20	Authority to Repurchase Shares	For	For
	21	Authority to Set General Meeting Notice Period at 14 days	For	For
	22	Adoption of New Articles	For	For

Reckitt AGM: 02/05/2024	1	Accounts and Reports	For	For
	2	Remuneration Report	For	For
	3	Final Dividend	For	For
	4	Elect Andrew Bonfield	For	For
	5	Elect Olivier Bohuon	For	For
	6	Elect Marguerita Della Valle	For	For
	7	Elect Mehmood Khan	For	For
	8	Elect Elan Stock	For	For
	9	Elect Mary Harris	For	For
	10	Elect D. Jeremy Darroch	For	For
	11	Elect Tamara Ingram	For	For
	12	Elect Kris Licht	For	For
	13	Elect Shannon Eiseinhardt	For	For
	14	Elect Marybeth Hays	For	For
	15	Appointment of Auditor	For	For
	16	Authority to Set Auditor's Fees	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	17	Authorisation of Political Donations	For	For
	18	Authority to Issue Shares w/ Preemptive Rights	For	For
	19	Authority to Issue Shares w/o Preemptive Rights	For	For
	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investments)	For	For
	21	Authority to Repurchase Shares	For	For
	22	Authority to Set General Meeting Notice Period at 14 days	For	For
Carrefour AGM: 24/05/2024	1	Accounts and Reports	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	Elect Phillipe Houzé	For	For
	6	Elect Patricia Moulin Lemoine	For	For
	7	Elect Stephane Israel	For	For
	8	Elect Claudia Almeida e Silva	For	For
	9	Elect Stephane Courbit	For	For
	10	Elect Aurore Domont	For	For
	11	Elect Arthur Sadoun	For	For
	12	Ratification of Co-Option of Eduardo Rossi	For	For
	13	Elect Marguerite Bérard	For	For
	14	Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars)	For	For
	15	2023 Remuneration Report	For	For
	16	2023 Remuneration of Alexandre Bompard, Chair and CEO	For	Against
	17	2024 Remuneration Policy (Chair and CEO)	For	For
	18	2024 Remuneration Policy (Board of Directors)	For	For
	19	Authority to Repurchase and Reissue Shares	For	For
	20	Authority to Cancel Shares and Reduce Capital	For	For
	21	Authorisation of Legal Formalities	For	For
Sanofi AGM: 30/04/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Elect Rachel Duan	For	For
	5	Elect Lise Kingo	For	For
	6	Elect Clotilde Delbos	For	For
	7	Elect Anne-Françoise Nesmes	For	For
	8	Elect John Sundry	For	For
	9	2023 Remuneration Report	For	For
	10	2023 Remuneration of Serge Weinberg, Chair (Until May 25, 2023)	For	For
	11	2023 Remuneration of Frédéric Oudéa, Chair From May 25, 2023)	For	For
	12	2023 Remuneration of Paul Hudson, CEO	For	For
	13	2024 Remuneration Policy (Board of Directors)	For	For
	14	2024 Remuneration Policy (Chair)	For	For
	15	2023 Remuneration Policy (CEO)	For	For
	16	Appointment of Auditor (Mazars)	For	For
	17	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For	For
	19	Authority to Repurchase and Reissue Shares	For	For
	20	Authority to Issue Performance Shares	For	For
	21	Employee Stock Purchase Plan	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	22	Stock Purchase Plan for Overseas Employees	For	For
	23	Authorisation of Legal Formalities	For	For
VEOLIA AGM: 25/04/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Special Auditors Report on Regulated Agreements	For	For
	5	Elect Isabelle Courville	For	For
	6	Elect Guillaume Texier	For	For
	7	Elect Julia Marton-Lefèvre	For	For
	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
	9	Appointment of Auditor for Sustainability Reporting (EY)	For	For
	10	2023 Remuneration of Antoine Frérot, Chair	For	For
	11	2023 Remuneration of Estelle Branchlianoff, CEO	For	For
	12	2023 Remuneration Report	For	For
	13	2024 Remuneration Policy (Chair)	For	Against
	14	2023 Remuneration Policy (CEO)	For	For
	15	2024 Remuneration Policy (Non-Executive Directors)	For	For
	16	Authority to Repurchase and Reissue Shares	For	For
	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
	20	Authority to Increase Capital in Consideration for Contributions in Kind (France)	For	For
	21	Greenshoe	For	For
	22	Authority to Increase Capital Through Capitalisations	For	For
	23	Employee Stock Purchase Plan	For	For
	24	Stock Purchase Plan for Overseas Employees	For	For
	25	Authority to Issue Performance Shares	For	For
	26	Authority to Cancel Shares and Reduce Capital	For	For
	27	Amendment of Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights	For	For
	28	Authorisation of Legal Formalities	For	For
Danone AGM: 25/04/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Elect Gilbert Ghostine	For	For
	5	Elect Lise Kingo	For	For
	6	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
	7	2023 Remuneration Report	For	For
	8	2023 Remuneration of Antoine Saint-Affrique, CEO	For	For
	9	2023 Remuneration of Gilles Schnepf, Chair	For	For
	10	2024 Remuneration Policy (Executives)	For	For
	11	2024 Remuneration Policy (Chair)	For	For
	12	2024 Remuneration Policy (Board of Directors)	For	For
	13	Authority to Repurchase and Reissue Shares	For	For
	14	Stock Purchase Plan for Overseas Employees	For	For
	15	Amendment of Articles Regarding the Removal of Voting Rights Cap	For	For
	16	Authorisation of Legal Formalities	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
ENDESA AGM: 24/04/2024	1	Accounts	For	For
	2	Management Reports	For	For
	3	Report on Non-Financial Information	For	For
	4	Ratification of Board Acts	For	For
	5	Allocation of Profits/Dividends	For	For
	6	Board Size	For	For
	7	Ratify Co-Option and Elect Flavio Cattaneo	For	For
	8	Ratify Co-Option and Elect Stefano de Angelis	For	For
	9	Ratify Co-Option and Elect Gianni Vittorio Armani	For	For
	10	Elect Eugenia Bieto Caubet	For	For
	11	Elect Pilar González de Frutos	For	For
	12	Elect Guillermo Alonso Olarra	For	For
	13	Elect Elisabetta Colacchia	For	For
	14	Elect Michela Mossini	For	For
	15	Remuneration Report	For	For
	16	Remuneration Policy	For	For
	17	Approval of the 2024-2026 Strategic Incentive Plan	For	For
	18	Authority to Repurchase Shares	For	For
	19	Authorisation of Legal Formalities	For	For
L'OREAL AGM: 23/04/2024	1	Accounts and Reports	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Allocation of Profits/Dividends	For	For
	4	Elect Jacques Ripoll	For	For
	5	Elect Beatrice Guillaume-Grabisch	For	For
	6	Elect Ilham Kadri	For	Against
	7	Elect Jean-Victor Meyers	For	For
	8	Elect Nicolas Meyers	For	For
	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For
	11	2023 Remuneration Report	For	For
	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For
	13	2023 Remuneration of Nicolas Hieronimus, CEO	For	For
	14	2024 Remuneration Policy (Board of Directors)	For	For
	15	2024 Remuneration Policy (Chair)	For	For
	16	2024 Remuneration Policy (CEO)	For	For
	17	Authority to Repurchase and Reissue Shares	For	For
	18	Authority to Cancel Shares and Reduce Capital	For	For
	19	Authority to Issue Performance Shares	For	For
	20	Employee Stock Purchase Plan	For	For
	21	Stock Purchase Plan for Overseas Employees	For	For
	22	Authorisation of Legal Formalities	For	For
NESTLÉ AGM: 18/04/2024	1.01	Accounts and Reports	For	For
	1.02	Compensation Report	For	For
	1.03	Report on Non-Financial Matters	For	For
	2	Ratification of Board and Management Acts	For	For
	3	Allocation of Dividends	For	For
	4.1	Election of Directors	For	For
	4.1.01	Elect Paul Bulcke	For	For
	4.1.02	Elect Mark Schneider	For	For
	4.1.03	Elect Renato Fassbind	For	For
	4.1.04	Elect Pablo Isla Álvarez de Tejera	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	4.1.05	Elect Patrick Aebisher	For	For
	4.1.06	Elect Dick Boer	For	For
	4.1.07	Elect Dinesh Paliwal	For	For
	4.1.08	Elect Hanne Jimenez de Mora	For	For
	4.1.09	Elect Lindiwe Majele Sibanda	For	For
	4.1.10	Elect Chris Leong	For	For
	4.1.11	Elect Luca Maestri	For	For
	4.1.12	Elect Rainer Blair	For	For
	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	For
	4.2	Elect Geraldine Matchett	For	For
	4.3	Election of Compensation Committee Members	For	For
	4.3.01	Elect Dick Boer as Compensation Committee Member	For	For
	4.3.02	Elect Patrick Aebisher as Compensation Committee Member	For	For
	4.3.03	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For
	4.3.04	Elect Dinesh Paliwal as Compensation Committee Member	For	For
	4.4	Appointment of Auditor	For	For
	4.5	Appointment of Independent Proxy	For	For
	5.01	Board Compensation	For	For
	5.02	Executive Compensation (Total)	For	For
	6	Cancellation of Shares and Reduction in Share Capital	For	For
	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Against

Jerónimo Martins AGM: 18/04/2024	1	Accounts and Reports; Remuneration Report	For	Against
	2	Allocation of Profits/Dividends	For	For
	3	Ratification of Board Acts	For	For
	4	Amendment of Articles	For	For

AstraZeneca AGM: 11/04/2024	1	Accounts and Reports	For	For
	2	Allocation of Profits/Dividends	For	For
	3	Appointment of Auditor	For	For
	4	Authority to Set Auditor's Fees	For	For
	5.01	Elect Michel Demaré	For	For
	5.02	Elect Pascal Soriot	For	For
	5.03	Elect Aradhana Sarin	For	For
	5.04	Elect Philip Broadley	For	For
	5.05	Elect Euan Ashley	For	For
	5.06	Elect Deborah DiSanzo	For	For
	5.07	Elect Diana Layfield	For	For
	5.08	Elect Anna Manz	For	For
	5.09	Elect Sherilyn McCoy	For	For
	5.10	Elect Tony Mok	For	For
	5.11	Elect Nazneen Rahman	For	For
	5.12	Elect Andreas Rummelt	For	For
	5.13	Elect Marcus Wallenberg	For	For
	6	Remuneration Report	For	For
	7	Remuneration Policy	For	Against
	8	Amendment to performance share plan	For	Against
	9	Authorisation of Political Donations	For	For
	10	Authority to Issue Shares w/ Preemptive Rights	For	For
	11	Authority to Issue Shares w/o Preemptive Rights	For	For
	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investments)	For	For
	13	Authority to Repurchase Shares	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	14	Authority to Set General Meeting Notice Period at 14 days	For	For
EDP AGM: 10/04/2024	1.01	Accounts and Reports	For	For
	1.02	Remuneration Report	For	For
	1.03	Assessment of Progress Report on 2030 Climate Change Commitment	For	Abstain
	2.01	Allocation of Profits	For	For
	2.02	Allocation of Dividends	For	For
	3	Ratification of Board Acts	For	For
	3.01	Ratification of Executive Board Acts	For	For
	3.02	Ratification of General and Supervisory Board Acts	For	For
	3.03	Ratification of Auditor Acts	For	For
	4	Authority to Repurchase and Reissue Shares	For	For
	5	Authority to Trade in Company Debt Instruments	For	For
	6	Amendment to Articles	For	For
	7	Remuneration Policy	For	Against
	8	Corporate Bodies' Fees	For	For
	9.01	Election of General and Supervisory Board	For	Abstain
	9.02	Election of Executive Board	For	For
	9.03	Appointment of Auditor	For	For
	9.04	Election of Board of the General Shareholders' Meeting	For	For
	9.05	Election of Remuneration Committee	For	For
	9.06	Remuneration Committee Fees	For	For
EDP Renováveis AGM: 04/04/2024	1	Accounts and Reports	For	For
	2	Allocation of Losses	For	For
	3	Capitalisation of Reserves for Scrip Dividend	For	For
	4	Management Report; Corporate Governance Report; Remuneration Report	For	For
	5	Report on Non Financial Information	For	For
	6	Ratification of Board Acts	For	For
	7	Appointment of the Auditor	For	For
	8.01	Resignation of Director (Vera Pinto Pereira)	For	For
	8.02	Resignation of Director (Ana Paula Marques)	For	For
	8.03	Resignation of Director (Acácio Piloto)	For	For
	8.04	Board size	For	For
	8.05	Elect Miguel Stilwell de Andrade	For	For
	8.06	Elect Rui Teixeira	For	For
	8.07	Elect Manuel Menéndez	For	For
	8.08	Elect António Gomes Mota	For	For
	8.09	Elect Rosa García	For	For
	8.10	Elect José Félix Morgado	For	For
	8.11	Elect Allan Katz	For	For
	8.12	Elect Cynthia McCall	For	For
	8.13	Elect Ana Paula Serra	For	For
	9	Amendment to the Remuneration Policy	For	For
	10	Authorisation of Legal Formalities	For	For
Essity AGM: 21/03/2024	1	Election of Chair of the Meeting.	For	For
	2	Preparation and approval of the voting list.	For	For
	3	Election of two persons to check the minutes.	Non-Voting	Non-Votin
	4	Determination of whether the Meeting has been duly convened.	For	For
	5	Approval of the agenda.	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	6	Presentation of Accounts and Reports	Non-Voting	Non-Votin
	7	Speeches by the Chairman of the Board of Directors, the President and the auditor in charge.	Non-Voting	Non-Votin
	8.1	Accounts and Reports	For	For
	8.2	Allocation of Profits/Dividends	For	For
	8.3	Ratification of Board and CEO Acts	For	For
	8.3.1	Ratification of Ewa Björling	For	For
	8.3.2	Ratification of Par Boman	For	For
	8.3.3	Ratification of Maria Carell	For	For
	8.3.4	Ratification of Annemarie Gardshol	For	For
	8.3.5	Ratification of Magnus Groth	For	For
	8.3.6	Ratification of Bjorn Gulden	For	For
	8.3.7	Ratification of Jan Gurander	For	For
	8.3.8	Ratification of Torbjorn Loof	For	For
	8.3.9	Ratification of Barbara Milian Thoralfsson	For	For
	8.3.10	Ratification of Bert Nordberg	For	For
	8.3.11	Ratification of Lars Rebien Sorensen	For	For
	8.3.12	Ratification of Louise Svanberg	For	For
	8.3.13	Ratification of Susanna Lind	For	For
	8.3.14	Ratification of Orjan Svensson	For	For
	8.3.15	Ratification of Niclas Thulin	For	For
	8.3.16	Ratification of Magnus Groth (as President)	For	For
	9	Board Size	For	For
	10	Number of Auditors	For	For
	11.1	Directors' Fees	For	For
	11.2	Authority to Set Auditor's Fees	For	For
	12	Election of Directors	For	For
	12.1	Elect Ewa Björling	For	For
	12.2	Elect Maria Carell	For	For
	12.3	Elect Annemarie Gardshol	For	For
	12.4	Elect Magnus Groth	For	For
	12.5	Elect Jan Gurander	For	For
	12.6	Elect Torbjorn Loof	For	For
	12.7	Elect Bert Nordberg	For	For
	12.8	Elect Barbara Milian Thoralfsson	For	For
	12.9	Elect Karl Aberg	For	For
	13	Election of Jan Gurander as Chair of the Board	For	For
	14	Appointment of Auditor	For	For
	15	Remuneration Report	For	For
	16	Remuneration Policy	For	For
	17	Approval of Long-Term Incentive Plan	For	For
	18.01	Authority to Repurchase Shares	For	For
	18.02	Issuance of Treasury Shares	For	For

Novo Nordisk AGM: 21/03/2024	1	The Board of Directors' oral report on the Company's activities in the past financial year		
	2	Presentation and adoption of the audited Annual Report 2023	For	For
	3	Allocation of profits and dividends 2023	For	For
	4	Remuneration Report 2023	For	For
	5	Approval of the remuneration of the Board of Directors		
	5.1	Board of Directors Fees for 2024	For	For
	5.2	Indemnification of the Board of Directors and Executive Management	For	For
	5.3	Approval of the Remuneration Policy	For	For
	6	Election of members to the Board of Directors:		
	6.1	Election of chair	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	6.2	Election of vice chair	For	For
	6.3	Election of other members to the Board of Directors		
	6.3.1	Elect Laurence Debroux	For	For
	6.3.2	Elect Andreas Fibig	For	For
	6.3.3	Elect Sylvie Grégoire	For	For
	6.3.4	Elect Kasim Kutay	For	For
	6.3.5	Elect Christina Choi Lai Law	For	For
	6.3.6	Elect Martin Mackay	For	For
	7	Appointment of auditor	For	For
	8	Proposals from the Board of Directors and/or shareholders:		
	8.1	Cancellation of Shares	For	For
	8.2	Authority to Repurchase Shares	For	For
	8.3	Authority to Issue Shares with or without Preemptive Rights	For	For

Amadeus IT AGM: 05/06/2024	1	Examination and approval, if applicable, of the Annual Accounts – balance sheet, profit and loss account, statement of changes in equity during the period, cash flow statement and annual report – and Directors' Report of the Company, consolidated Annual Accounts and consolidated Directors' Report of its Group of companies, for the financial year ended 31 December 2023.	For	For
	2	Examination and approval, if applicable, of the non-financial information statement related to the financial year ended 31 December 2023, which forms part of the consolidated Directors' Report.	For	For
	3	Directors' Remuneration Report 2023, for an advisory vote, pursuant to article 541.4 of the Spanish Capital Companies Act, which form part of the stand-alone and consolidated Directors' Report.	For	For
	4	Approval, if applicable, of the proposal on the appropriation of 2023 results and other Company reserves.	For	For
	5	Examination and approval, if applicable, of the management carried out by the Board of Directors for the year ended 31 December 2023.	For	For
	6	Re-election of Directors. The following proposals will be subject to separate votes:		
	6.1	Re-election of Mr. William Connelly, as independent Director, for a term of one year.	For	For
	6.2	Re-election of Mr. Luis Maroto Camino, as executive Director, for a term of one year.	For	For
	6.3	Re-election of Mrs. Pilar García Ceballos-Zúñiga, as independent Director, for a term of one year.	For	For
	6.4	Re-election of Mr. Stephan Gemkow, as independent Director, for a term of one year.	For	For
	6.5	Re-election of Mr. Peter Kürpick, as independent Director, for a term of one year.	For	For
	6.6	Re-election of Mrs. Xiaoqun Clever-Steg, as independent Director, for a term of one year.	For	For
	6.7	Re-election of Mrs. Amanda Mesler, as independent Director, for a term of one year.	For	For
	6.8	Re-election of Mrs. Jana Eggers, as independent Director, for a term of one year.	For	For
	7	Approval of the remuneration of the members of the Board of Directors, in their capacity as such, for the financial year 2024	For	For
	8	Approval of the Directors' Remuneration Policy (2025-2027).	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	9	Approval of the participation of the Executive Directors in the Amadeus Executive Share Plan (AESP), in accordance with Article 219 of the Spanish Capital Companies Act. Delegation of faculties.	For	For
	10	Delegation of powers to the Board of Directors, with power of substitution, for the fullest formalization, interpretation, remedy and implementation of the resolutions adopted by the General Meeting.	For	For

Grifols AGM: 13/06/2024	1	Individual Accounts and Reports; Allocation of Losses	For	For
	2	Consolidated Accounts and Reports	For	For
	3	Report on Non-Financial Information	For	For
	4	Ratification of Board Acts	For	For
	5	Appointment of Auditor	For	For
	6	Appointment of Auditor for Sustainability Reporting	For	For
	7	Resignation of Director	For	For
	7.01	Ratify Co-Option and Elect José Ignacio Abia Buenache	For	For
	7.02	Ratify Co-Option and Elect Albert Grifols Coma-Cros	For	For
	7.03	Elect Claire Giraut	For	For
	7.04	Elect Anne Catherine Berner	For	For
	7.05	Board Size	For	For
	8	Amendments to Article 3 (Registered Office)	For	For
	9	Presentation of Report on Amendments to Board of Directors Regulations	Non-Voting	Non-Voting
	10	Remuneration Report	For	Against
	11	Amendment to Remuneration Policy	For	Against
	12	Authority to Set General Meeting Notice Period at 15 days	For	Against
	13	Authorisation of Legal Formalities	For	For

WALMART AGM: 05/06/2024	1	Election of Directors	For	For
	1.01	Elect Cesar Conde	For	For
	1.02	Elect Timothy Flynn	For	For
	1.03	Elect Sarah Friar	For	For
	1.04	Elect Carla Harris	For	For
	1.05	Elect Thomas Horton	For	For
	1.06	Elect Marissa Mayer	For	For
	1.07	Elect Douglas McMillon	For	For
	1.08	Elect Brian Niccol	For	For
	1.09	Elect Gregory Penner	For	For
	1.10	Elect Randall Stephenson	For	For
	1.11	Elect Stuart Walton	For	For
	2	Advisory Vote of Executive Compensation	For	Against
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Gestation Crates	Against	Against
	5	Shareholder Proposal Regarding Racial Equity Audit	Against	For
	6	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Against
	7	Shareholder Proposal Regarding Living Wage Policy	Against	Against
	8	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
	9	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Against	For
	10	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
UnitedHealth AGM: 03/06/2024	1	Election of Directors		
	1.01	Elect Charles Baker	For	For
	1.02	Elect Timothy Flynn	For	For
	1.03	Elect Paul Garcia	For	Against
	1.04	Elect Kristen Gil	For	Against
	1.05	Elect Stephen Hemsley	For	For
	1.06	Elect Michele Hooper	For	For
	1.07	Elect William McNabb, III	For	Against
	1.08	Elect Valerie Montgomery Rice	For	For
	1.09	Elect John Noseworthy	For	For
	1.10	Elect Andrew Witty	For	For
	2	Advisory Vote of Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against

Inditex, S.A. AGM: 09/07/2024	1	Approval of the individual annual accounts and grant of discharge to the directors:		
	1.a)	Approval of the annual accounts and directors' report of Industria de Diseño Textil, S.A. (Inditex, S.A.) for the yearended 31 January 2024.	For	For
	1.b)	Grant of discharge to the directors relating to the year ended 31 January 2024.	For	For
	2	Approval of the consolidated annual accounts and directors' report of the Inditex Group for the year ended 31 January2024.	For	For
	3	Approval of the Statement on Non-financial Information for the year ended 31 January 2024	For	For
	4	Distribution of 2023 financial year's income or loss and dividend distribution.	For	For
	5	Amendment to the Articles of Association:		
	5.a)	Amendment to article 9 ("Transfer of shares") in Chapter II.	For	For
	5.b)	Amendment to article 15 ("Notice. Universal General Meetings"), article 15 bis ("Hybrid meeting and virtual-onlymeeting"), article 17 ("Representation at the General Meeting of Shareholders"), article 18 ("Quorum"), article 19 ("Panel of the General Meeting of Shareholders. Deliberations") and article 20 ("Passing of resolutions") included in Part I("General Meeting of Shareholders") Chapter III.	For	For
	5.c)	Amendment to article 23 ("Number of directors. Appointment of officers"), article 24 ("Appointment of directors and term of office"), article 25 ("Calling board meetings. Quorum. Passing of resolutions"), article 27 ("Delegation of powers and authority"), article 28 ("Audit and Compliance Committee"), article 29 ("Nomination Committee") and article 30 ("Remuneration Committee") included in Part II ("Board of Directors") in Chapter III.	For	For
	5.d)	Amendment to article 36 ("Approval of the accounts and distribution of the income or loss") in Chapter IV [Not applicable in the English version].	For	For
	5.e)	Amendment to article 40 ("Procedure as to liquidation") in Chapter V.	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	6	Amendment to the Regulations of the General Meeting of Shareholders: Amendment to sections 6 ("Powers of the General Meeting of Shareholders"), 8 ("Notice and agenda"), 9 ("Corporate website"), 12 ("Proxy representation at the General Meeting of Shareholders"), 13 ("Proxy solicitation"), 16 ("Holding the General Meeting of Shareholders"), 17 ("Panel of the General Meeting of Shareholders"), 18 ("Proceedings of the General Meeting of Shareholders"), 21 ("Use of the floor by shareholders"), 23 ("Voting on proposed resolutions"), 24 ("Absentee voting. Powers to conduct proxies and cast absentee vote") and 25 ("Passing of resolutions and publicity of the results").	For	For
	7	Board of Directors:		
	7.a)	Election of Ms Flora Pérez Marcote as proprietary director	For	For
	7.b)	Election of Ms Belén Romana García as independent director	For	For
	7.c)	Re-election of Bns. Denise Patricia Kingsmill as independent director.	For	For
	8	Advisory vote on the Annual Report on Remuneration of Directors for the year ended 31 January 2024.	For	For
	9	Authorization to reduce the notice period for calling Extraordinary General Meetings	For	Against
	10	Granting of powers to implement resolutions.	For	For
AMGEN AGM: 31/05/2024	1	Election of Directors	For	For
	1.01	Elect Wanda Austin	For	For
	1.02	Elect Robert Bradway	For	For
	1.03	Elect Michael Drake	For	For
	1.04	Elect Brian Druker	For	For
	1.05	Elect Robert Eckert	For	For
	1.06	Elect Greg Garland	For	For
	1.07	Elect Charles Holley, Jr.	For	For
	1.08	Elect Omar Ishrak	For	For
	1.09	Elect Tyler Jacks	For	For
	1.10	Elect Mary Klotman	For	For
	1.11	Elect Ellen Kullman	For	For
	1.12	Elect Amy Miles	For	For
	2	Advisory Vote of Executive Compensation	For	For
	3	Amendment to the 2009 equity incentive plan	For	For
	4	Ratification of Auditor	For	For
Delta Air Lines, Inc. AGM: 20/06/2024	1	Election of 12 director nominees named in the Proxy Statement		
	1.01	EDWARD H. BASTIAN	For	For
	1.02	MARIA BLACK	For	For
	1.03	WILLIE CW CHIANG	For	For
	1.04	GREG CREED	For	For
	1.05	DAVID G. DEWALT	For	Against
	1.06	LESLIE D. HALE	For	For
	1.07	CHRISTOPHER A. HAZLETON	For	For
	1.08	MICHAEL P. HUERTA	For	For
	1.09	VASANT M. PRABHU	For	For
	1.10	SERGIO A. L. RIAL	For	For
	1.11	DAVID S. TAYLOR	For	For
	1.12	KATHY N. WALLER	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	2	Advisory vote on executive compensation	For	Against
	3	Ratification of Ernst & Young LLP as independent auditors for 2024	For	For
	4	Shareholder proposal requesting reporting related to third party political contributions, if properly presented	Against	Against
	5	Shareholder proposal requesting the adoption of a non interference policy, if properly presented	Against	For
Inmobiliaria Colonial AGM: 11/06/2024	1	Issuance of Shares w/o Preemptive Rights (Criteria Caixa)	For	For
	2	Board Size	For	For
	3.01	Elect Elena Salgado Méndez	For	For
	3.02	Elect Felipe Matías Caviedes	For	Against
	4	Authorisation of Legal Formalities	For	For
Inmobiliaria Colonial AGM: 12/06/2024	1.01	Individual Accounts	For	For
	1.02	Consolidated Accounts	For	For
	2.01	Allocation of Profits	For	For
	2.02	Distribution of Dividends	For	For
	3	Ratification of Board Acts, Management Reports	For	For
	4	Appointment of Auditor	For	For
	5	Authority to Set General Meeting Notice Period at 15 days	For	Against
	6	Board Size	For	For
	7.01	Ratify Co-option and Elect Giuliano Rotondo	For	Against
	7.02	Elect Ali bin Jassim Al Thani	For	For
	7.03	Elect Carnos Fernández González	For	Against
	8	Approval of Long-Term Incentive Plan	For	For
	9	Remuneration Report	For	Against
	10	Authorisation of Legal Formalities	For	For
Caterpillar AGM: 12/06/2024	1	Election of Director		
	1.01	Elect Daniel M. Dickinson	For	For
	1.02	Elect James C. Fish, Jr.	For	For
	1.03	Elect Gerald Johnson	For	For
	1.04	Elect David W. MacLennan	For	For
	1.05	Elect Judith F. Marks	For	For
	1.06	Elect Debra L. Reed-Klages	For	For
	1.07	Elect Susan C. Schwab	For	For
	1.08	Elect D. James Umpleby III	For	For
	1.09	Elect Rayford Wilkins Jr.	For	For
	2	Ratification of our Independent Registered Public Accounting Firm	For	For
	3	Advisory Vote to Approve Executive Compensation	For	For
	4	Shareholder Proposal - Independent Board Chairman	Against	For
	5	Shareholder Proposal - Lobbying Disclosure	Against	Against
	6	Shareholder Proposal - Director Board Service	Against	Against
Navigator Company AGM: 24/05/2024	1	Accounts and Reports; Remuneration Report	For	Against
	2	Allocation of Profits/Dividends	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	3	Ratify Co-Option and Elect António Quirino Vaz Duarte Soares	For	For
	4	Ratification of Board and Supervisory Council Acts	For	For
	5	Elect Maria da Luz Gonçalves de Andrade Campos to the Supervisory Board	For	For
	6	Authority to Repurchase and Reissue Shares and Bonds	For	For
T-Mobile AGM: 12/06/2024	1	Election of Directors		
	1.01	Elect André Almeida	For	For
	1.02	Elect Marcelo Claure	For	For
	1.03	Elect Srikant M. Datar	For	For
	1.04	Elect Srinivasan Gopalan	For	For
	1.05	Elect Timotheus Höttges	For	For
	1.06	Elect Christian P. Illek	For	For
	1.07	Elect James Kavanaugh	For	For
	1.08	Elect Raphael Kübler	For	For
	1.09	Elect Thorsten Langheim	For	For
	1.10	Elect Dominique Leroy	For	For
	1.11	Elect Letitia A. Long	For	For
	1.12	Elect Mike Sievert	For	For
	1.13	Elect Teresa A. Taylor	For	For
	1.14	Elect Kelvin R. Westbrook	For	For
	2	Ratification of Auditor	For	For
Fortinet AGM: 14/06/2024	1	Election of Directors		
	1.01	Elect Ken Xie	For	For
	1.02	Elect Michael Xie	For	For
	1.03	Elect Kenneth A. Goldman	For	For
	1.04	Elect Ming Hsieh	For	For
	1.05	Elect Jean Hu	For	For
	1.06	Elect William H. Neukom	For	For
	1.07	Elect Judith Sim	For	For
	1.08	Elect James G. Stavridis	For	For
	1.09	Elect Mary Agnes Wilderotter	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	For
CrowdStrike AGM: 18/06/2024	1	Election of Directors		
	1.01	Elect Roxanne S. Austin	For	For
	1.02	Elect Sameer K. Gandhi	For	For
	1.03	Elect Gerhard Watzinger	For	Withhold
	2	Ratification of Auditor	For	For
	3	Advisory Vote on Executive Compensation	For	Against
Salesforce AGM: 27/06/2024	1	Election of Directors		
	1.01	Elect Marc R. Benioff	For	For
	1.02	Elect Laura Alber	For	For
	1.03	Elect Craig A. Conway	For	For
	1.04	Elect Arnold W. Donald	For	For
	1.05	Elect Parker Harris	For	For
	1.06	Elect Neelie Kroes	For	For
	1.07	Elect Sachin Mehra	For	For
	1.08	Elect G. Mason Morfit	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.09	Elect Oscar Munoz	For	For
	1.10	Elect John V. Roos	For	For
	1.11	Elect Robin L. Washington	For	For
	1.12	Elect Maynard G. Webb, Jr.	For	For
	1.13	Elect Susan D. Wojcicki	For	For
	2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
	3	Amendment to the 2013 Equity Incentive Plan	For	For
	4	Ratification of Auditor	For	For
	5	Advisory Vote on Executive Compensation	For	Against
	6	Shareholder Proposal Regarding Independent Chair	Against	For
	7	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
	8	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against

SSE AGM: 18/07/2024	1	Accounts and Reports	For	For
	2	Remuneration Report	For	For
	3	Final Dividend	For	For
	4	Elect Lady Elish Frances Angiolini	For	For
	5	Elect John Bason	For	For
	6	Elect Tony Cocker	For	For
	7	Elect Debbie Crosbie	For	For
	8	Elect Helen Mahy	For	For
	9	Elect Sir John Manzoni	For	For
	10	Elect Barry O'Regan	For	For
	11	Elect Alistair Phillips-Davies	For	For
	12	Elect Martin Pibworth	For	For
	13	Elect Melanie Smith	For	For
	14	Elect Dame Angela Strank	For	For
	15	Elect Maarten Wetselaar	For	For
	16	Appointment of Auditor	For	For
	17	Authority to Set Auditor's Fees	For	For
	18	Approval of Net Zero Transition Report	For	For
	19	Authority to Issue Shares w/ Preemptive Rights	For	For
	20	Scrip Dividend	For	For
	21	Authority to Issue Shares w/o Preemptive Rights	For	For
	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investments)	For	For
	23	Authority to Repurchase Shares	For	For
	24	Authority to Set General Meeting Notice Period at 14 days	For	For

Ashtead Group AGM: 04/09/2024	1	That the Company's Annual Report, together with the directors' report and the auditor's report on those accounts and on the auditable part of the directors' remuneration report, be adopted.	For	For
	2	That the directors' remuneration report for the year ended 30 April 2024 (other than the part containing the directors' remuneration policy), which is set out in the Annual Report, be approved.	For	For
	3	That the directors' remuneration policy set out in the Annual Report be approved.	For	Against
	4	That the final dividend recommended by the directors of 89.25 US cents per ordinary share for the year ended 30 April 2024 be declared payable on 10 September 2024 to holders of ordinary shares registered at the close of business on 9 August 2024.	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	5	That Paul Walker be re-elected as a director.	For	For
	6	That Brendan Horgan be re-elected as a director	For	For
	7	That Michael Pratt be re-elected as a director.	For	For
	8	That Angus Cockburn be re-elected as a director	For	For
	9	That Lucinda Riches be re-elected as a director.	For	For
	10	That Tanya Fratto be re-elected as a director.	For	For
	11	That Jill Easterbrook be re-elected as a director	For	For
	12	That Renata Ribeiro be re-elected as a director	For	For
	13	That Roy Twite be elected as a director.	For	For
	14	That PwC be appointed as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company at which the accounts are laid before the Company.	For	For
	15	That the Audit Committee be authorised to agree the remuneration of the auditor of the Company.	For	For
	16	That the proposed amendment to the Ashtead Group Long-Term Incentive Plan 2021 (summarised on page 3 of the Chair's letter to shareholders accompanying this Notice) be approved and the Board be authorised to do all such acts and things necessary or desirable to give effect to the proposed amendment to the Plan.	For	Against
	17	That the Board be generally and unconditionally authorised to allot shares in the Company and to grant rights to subscribe for or convert any security into shares in the Company: (A) up to a nominal amount of £14,576,627 (such amount to be reduced by any allotments or grants made under paragraph (B) below in excess of such sum); and (B) comprising equity securities (as defined in the Companies Act 2006) up to a nominal amount of £29,153,254 (such amount to be reduced by any allotments or grants made under paragraph (A) above) in connection with a pre-emptive offer (including an offer by way of a rights issue or open offer): (i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and (ii) to holders of other equity securities as required by the rights of those securities or as the Board otherwise considers necessary, and so that the Board may impose any limits or restrictions and make any arrangements which it considers necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter, such authority to apply until the end of next year's AGM or, if earlier, until the close of business on 4 December 2025 but, in each case, during this period the Company may make offers and enter into agreements which would, or might, require shares to be allotted or rights to subscribe for or convert securities into shares to be granted after the authority ends and the Board may allot shares or grant rights to subscribe for or convert securities into shares under any such offer or agreement as if the authority had not ended.	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	18	<p>That if Resolution 17 is passed, the Board be given power to allot equity securities (as defined in the Companies Act 2006) for cash under the authority given by that Resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such power to be limited: (A) to the allotment of equity securities and sale of treasury shares in connection with an offer of, or invitation to apply for, equity securities (but in the case of the authority granted under paragraph (B) of Resolution 17, by way of a pre-emptive offer (including a rights issue or open offer)): (i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and (ii) to holders of other equity securities, as required by the rights of those securities, or as the Board otherwise considers necessary, and so that the Board may impose any limits or restrictions and make any arrangements which it considers necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; (B) in the case of the authority granted under paragraph (A) of Resolution 17 and/or in the case of any sale of treasury shares, to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (A) above) up to a nominal amount of £4,372,988; and (C) to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (A) or paragraph (B) above) up to a nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph (B) above, such power to be used only for the purposes of making a follow-on offer which the Board determines to be of a kind contemplated by paragraph 3 of Section 2B of the Principles, such power to apply until the end of next year's AGM or, if earlier, until the close of business on 4 December 2025 but, in each case, during this period the Company may make offers, and enter into agreements which would or might require equity securities to be</p>	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	19	That, if Resolution 17 is passed, the Board be given the power in addition to any power granted under Resolution 18, to allot equity securities (as defined in the Companies Act 2006) for cash under the authority granted under paragraph (A) of Resolution 17 and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such power to be: (A) limited to the allotment of equity securities or sale of treasury shares up to a nominal amount of £14,576,627, such power to be used only for the purposes of financing a transaction which the Board determines to be either an acquisition or a specified capital investment of a kind contemplated by the Principles or for the purposes of refinancing such a transaction within 12 months of its taking place; and (B) limited to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (A) above) up to a nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph (A) above, such power to be used only for the purposes of making a follow-on offer which the Board determines to be of a kind contemplated by paragraph 3 of Section 2B of the Principles, such power to apply until the end of next year's AGM (or, if earlier, until the close of business on 4 December 2025 but, in each case, during this period the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the power ends and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the power had not ended.	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	20	That the Company be and is hereby generally and unconditionally authorised for the purpose of section 701 of the Act to make market purchases (as defined in section 693 of the Act) of ordinary shares of 10 pence each in the capital of the Company (“ordinary shares”) provided that: (A) the maximum number of ordinary shares hereby authorised to be purchased is 65,551,091; (B) the minimum price (exclusive of expenses) which may be paid for such ordinary shares is 10 pence per share, being the nominal value thereof; (C) the maximum price (exclusive of expenses) which may be paid for such ordinary shares shall be an amount equal to the higher of (i) 5% above the average of the middle market quotations for such shares taken from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the purchase is made and (ii) the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share as derived from the trading venue where the purchase is carried out; (D) authority hereby conferred shall (unless previously renewed or revoked) expire at the end of the next annual general meeting of the Company or at 6.00pm on 4 December 2024, whichever is sooner; and (E) the Company may make a contract to purchase its own ordinary shares under the authority conferred by this Resolution prior to the expiry of such authority, and such contract will or may be executed wholly or partly after the expiry of such authority, and the Company may make a purchase of its own ordinary shares in pursuance of any such contract.	For	For
	21	That a general meeting other than an annual general meeting may be called on not less than 14 clear days’ notice.	For	For

Compagnie Financière Richemont SA AGM: 11/09/2024	1.	Annual Reports		
	1.01	Consolidated financial statements, financial statements and directors’ report	For	For
	1.02	Non-financial report	For	For
	2	Appropriation of profits	For	For
	3	Release of the members of the Board of Directors and Senior Executive Committee	For	For
	4	Designation of the representative of the ‘A’ shareholders for the election to the Board of Directors	For	For
	5	Election of the Board of Directors and its Chairman		
	5.01	Johann Rupert	For	For
	5.02	Josua Malherbe	For	For
	5.03	Nikesh Arora	For	For
	5.04	Clay Brendish	For	For
	5.05	Fiona Druckenmiller	For	For
	5.06	Burkhardt Grund	For	For
	5.07	Keyu Jin	For	For
	5.08	Jérôme Lambert	For	For
	5.09	Wendy Luhabe	For	For
	5.10	Jeff Moss	For	For
	5.11	Vesna Nevistic	For	For
	5.12	Maria Ramos	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	5.13	Anton Rupert	For	For
	5.14	Bram Schot	For	For
	5.15	Patrick Thomas	For	For
	5.16	Jasmine Whitbread	For	For
	5.17	Gary Saage	For	For
	5.18	Nicolas Bos	For	For
	6	Election of the Compensation Committee		
	6.01	Clay Brendish	For	For
	6.02	Fiona Druckenmiller	For	For
	6.03	Keyu Jin	For	For
	6.04	Maria Ramos	For	For
	6.05	Jasmine Whitbread	For	For
	7	Re-election of the Auditor	For	For
	8	Re-election of the Independent Representative	For	For
	9	Votes on the maximum aggregate amounts of the compensation of the Board of Directors and Executive Management		
	9.01	Approval of the maximum aggregate amount of compensation of the members of the Board of Directors	For	For
	9.02	Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	For	For
	9.03	Approval of the aggregate amount of variable compensation of the members of the Senior Executive Committee	For	Against
	10	Transaction of Other Business	Undetermined	Against

Nike, Inc. AGM: 10/09/2024	1	To elect the 12 directors named in the accompanying proxy statement for the ensuing year		
	1.01	Elect Timothy D. Cook	For	For
	1.02	Elect John J. Donahoe II	For	For
	1.03	Elect Thasunda B. Duckett	For	For
	1.04	Elect Mónica Gil	For	For
	1.05	Elect Maria G. Henry	For	For
	1.06	Elect Peter B. Henry	For	For
	1.07	Elect Travis A. Knight	For	For
	1.08	Elect Mark G. Parker	For	For
	1.09	Elect Michelle A. Peluso	For	Withhold
	1.10	Elect Cathleen A. Benko	For	For
	1.11	Elect John W. Rogers, Jr.	For	Withhold
	1.12	Elect Robert Holmes Swan	For	For
	2.	To approve executive compensation by an advisory vote	For	For
	3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm	For	For
	4.	To consider a shareholder proposal regarding supplemental pay equity disclosure, if properly presented at the meeting.	Against	Against
	5.	To consider a shareholder proposal regarding a supply chain management report, if properly presented at the meeting	Against	Against
	6.	To consider a shareholder proposal regarding worker-driven social responsibility, if properly presented at the meeting	Against	Against
	7.	To consider a shareholder proposal regarding environmental targets, if properly presented at the meeting.	Against	For
	8.	To consider a shareholder proposal regarding a divisive partnerships congruency report, if properly presented at the meeting.	Against	Against

BHP Group AGM: 30/10/2024	1	Accounts and Reports		
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Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	2	Elect Donald R. Lindsay	For	For
	3	Elect Ross McEwan	For	For
	4	Re-elect Xiaoqun Clever-Steg	For	For
	5	Re-elect Gary J. Goldberg	For	For
	6	Re-elect Michelle A Hinchliffe	For	For
	7	Re-elect Ken N. MacKenzie	For	For
	8	Re-elect Christine E. O'Reilly	For	For
	9	Re-elect Catherine Tanna	For	For
	10	Re-elect Dion J. Weisler	For	For
	11	Remuneration Report	For	For
	12	Equity Grant (CEO Mike Henry)	For	For
	13	Approval of 2024 Climate Transition Action Plan	For	For

Microsoft AGM: 10/12/2024	1	Election of Directors		
	1.01	Elect Reid G. Hoffman	For	For
	1.02	Elect Hugh F. Johnston	For	For
	1.03	Elect Teri L. List	For	For
	1.04	Elect Catherine MacGregor	For	For
	1.05	Elect Mark Mason	For	For
	1.06	Elect Satya Nadella	For	For
	1.07	Elect Sandra E. Peterson	For	For
	1.08	Elect Penny S. Pritzker	For	For
	1.09	Elect Carlos A. Rodriguez	For	For
	1.10	Elect Charles W. Scharf	For	For
	1.11	Elect John W. Stanton	For	For
	1.12	Elect Emma N. Walmsley	For	For
	2	Advisory Vote on Executive Compensation	For	For
	3	Ratification of Auditor	For	For
	4	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For
	5	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Against
	6	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	For
	7	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against	Against
	8	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
	9	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For

Procter&Gamble AGM: 08/10/2024	1	Election of Directors	For	For
	1.01	Elect B. Marc Allen	For	For
	1.02	Elect M. Brett Biggs	For	For
	1.03	Elect Sheila Bonini	For	For
	1.04	Elect Amy L. Chang	For	For
	1.05	Elect Joseph Jimenez	For	For
	1.06	Elect Christopher Kempczinski	For	For
	1.07	Elect Debra Lee	For	For
	1.08	Elect Terry Lundgren	For	For
	1.09	Elect Christine McCarthy	For	For
	1.10	Elect Ashley McEvoy	For	For
	1.11	Elect Jon Moeller	For	For
	1.12	Elect Robert Portman	For	For

Empresa	Ponto	Descrição	Recomendação Empresa	Voto CXA
	1.13	Elect Rajesh Subramaniam	For	For
	1.14	Elect Patricia Woertz	For	For
	2	Ratification of Auditor	For	For
	3	Advisory Vote of Executive Compensation	For	For
	4	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against

Caixa Gestão de Ativos, SGOIC, S.A. (Grupo Caixa Geral de Depósitos)

Av. João XXI, 63 - 1000-300 Lisboa

Capital Social: 9.300.000 €

CRCL e Contribuinte 502 454 653



Caixa Gestão de Ativos